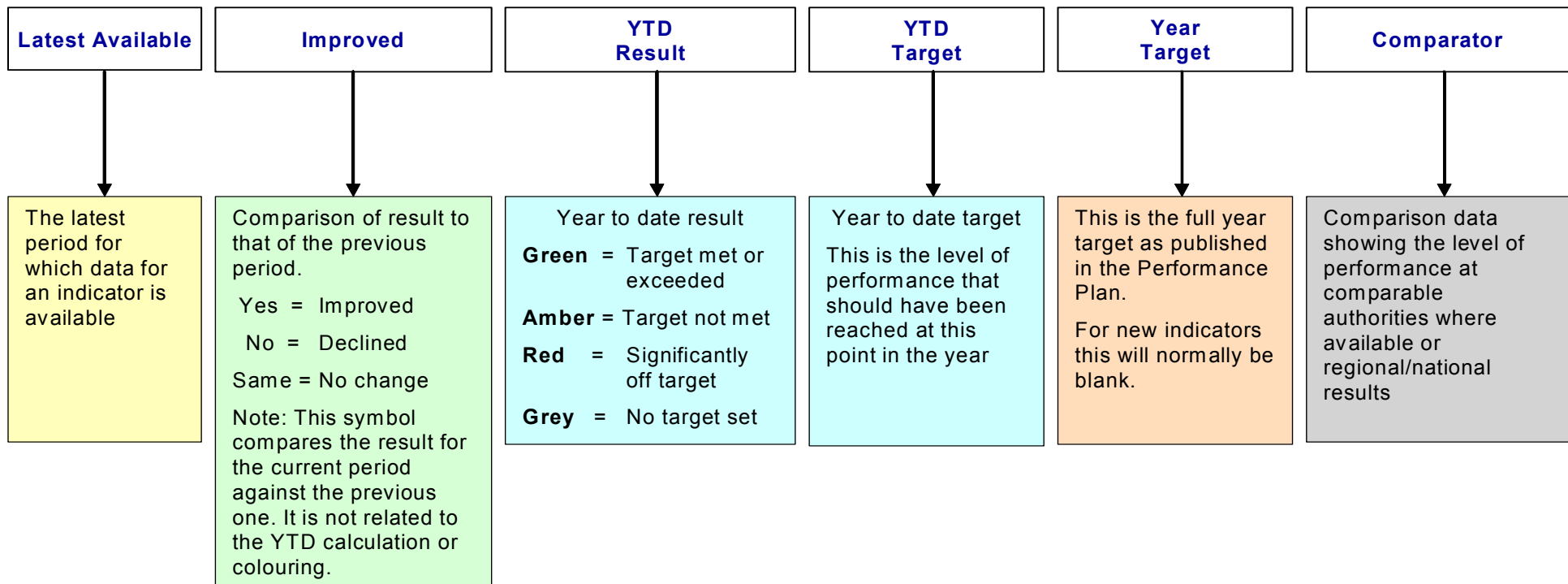


OSOC
Strategy & Governance
Performance Report
29 October 2007



The columns of this report explained



If you have any questions about this report please contact a member of the Performance Team

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Performance Report

Latest available information as at 27 September 2007

		Latest Available	Improved	YTD Result	YTD Target	Full Yr Target	Comparator
Strategy & Governance							
Financial							
BV 8	% of invoices for commercial goods and services that were paid within 30 days	Aug 07	Yes	86.97 %	93.3 %	94.9 %	96.71 %
Employee Health							
BV12	Number of working days / shifts lost due to sickness absence	May 07	No	1.92	1.54	9.2	8.34
BV14	% of employees retiring early (exc. ill-health retirements) as a % of total workforce	Jun 07	No	0.15 %	0.04 %	0.16 %	0.17 %
BV15	% of employees retiring on grounds of ill health as a % of total workforce	Jun 07	No	0.05 %	0.03 %	0.12 %	0.1 %
Equalities							
BV11a	% of top 5% of earners that are women	Jun 07	Yes	52.4 %	52 %	52 %	42.45 %
BV11b	% of top 5% of earners from an ethnic minority	Jun 07	No	1.66 %	3 %	3 %	4.33 %
BV11c	% of top 5% of earners with a disability	Jun 07	Yes	4.15 %	2 %	2 %	4.83 %
BV156	% of authority buildings open to the public with all public areas suitable for and accessible to disabled people	Jun 07	No	60.37 %	65 %	65 %	
BV16a	% of employees declaring they meet the DDA disability definition compared with the % of economically active disabled people in the authority area	Aug 07	Yes	3.7 %	3 %	3 %	3.89 %
BV16b	% of economically active people in Brighton & Hove declaring that they are disabled	Mar 07		4.5 %			
BV17a	Staff from an ethnic minority as a % of the total workforce	Aug 07	Same	4.18 %	5 %	5.5 %	4.8 %
BV17b	% of economically active people in Brighton & Hove from an ethnic minority	Jun 07		7.4 %		7.4 %	