

Appendix 4: Objectives for 2003-2004

a. Achievement and Standards

Achievement

Overall targets for service delivery include:

- 4,500 different young people contacted
- 45,000 total contacts in the year
- 1,000 young people to succeed in accredited learning programmes, increasing to 2,850 by 2006

Specific Service delivery targets by area of service :

i. Connexions – schools and colleges

- Establish weekly 1:1 and group sessions in 10 secondary schools, 6 special schools and 2 sixth form colleges .
- Run summer activity projects from the above schools and colleges as appropriate

ii. Connexions – community teams

- Establish and deliver weekly re-oriented core community centre-based youth work programmes at 5 Local Authority and 5 key voluntary centres.
- Common weekly programme in each centre to include: 2 drop-in, 1 project, 1 Free Association, 1 Junior Club, 1 outreach, 1 1:1 support and 1 school session.
- Average number of programme hours per week for each unit : 15 hours.

iii. Skills and Training

- To develop a range of accredited learning and award schemes in partnership with other providers, schools, post-16 organisations, develop training programmes and support vocational training related play, youth and sports programmes.
- Overall target – 300 accredited learning awards in the year, including 75 NVQ level 1 or equivalent.
- City wide skills and training programme to include: D of E in 5 open centres by 2003, YAA, ASDAN, CSL – city wide by 2004, Basic Skills, Youth and Play Training, Bridge to Employment project – City wide by 2004.

iv. Detached Youth Work

- Deliver 5 contact sessions per week in detached settings across the City to defined hard to reach groups and young people with multiple and complex needs.

- Continue and develop the Streetwise detached project in liaison with the Central Team.
- Establish and develop detached components of the revised community centre based programme in each of the 5 Local Authority and 5 key voluntary centres.
- Establish and develop a mobile unit from which to carry out detached work.

v. Projects

- Continue and develop the programme of project work that identifies and responds to the needs of young people from high need groups in the City, working using arts, sport or other media as appropriate.
- Liaising with community based centres to establish weekly project sessions as part of the revised core work in each centre.
- To plan, develop and implement new projects as needs arise and where funding permits.

vi. Diversionary Work

- Continue and develop the programme of diversionary activities across the City including YOT partnership work and Positive Futures programme.

vii. Advice and Information

- Continue and develop the provision of advice and information services for young people across the City with particular attention to developing partnership working with organisations such as Hove YMCA, YAC, young people's centre.

Standards

- To work towards adopting and achieving all the Standards of Youth Work Provision as outlined in the "Resourcing Excellent Youth Work" paper in the period 2003-2006.
- Priority action in 2003 is by September 2003 to have undertaken an audit to baseline the current situation in relation to these standards and to set detailed targets for achievement in each of the next 3 years.

b. Quality of Education Provided

- (See specific skills and training service area targets)
- Improve integration of Youth Support Service work with that of schools and other education and training bodies and taking on board strategic initiatives such as the 14-19 education agenda.
- Many education related targets for the Youth Service are reflected in the specific Connexions targets which the Youth Service has signed up to deliver :

- The Youth Service is committed to focus 80% of its activities and delivery for young people aged 13-19.

Youth Service work in the period 2003-6 will also aim to contribute to the meeting of specific education-related targets for young people in a number of specific groups and age ranges, in association with the Connexions programme. These age-specific targets are :

- 16-19 year olds: Decrease in the proportion of 16-19 year olds leaving post compulsory education and training to become NEET (not in Education, Employment or Training)
- 16-19 year old mothers: Increase in the proportion of 16-19 year old mothers in employment, education and training
- 19 year old care leavers: Increase in the proportion of 19 year old care leavers in employment, education and training
- 13-18 year old offenders: Increase the proportion of 13-18 year old offenders, supervised by YOT's moving into employment education and training
- 13-18 year olds: Increase the proportion of 13-18 year olds, identified as having a substance misuse problem being referred to an appropriate specialist service.

c. Access and Participation

- Continue and develop the partnership between the Youth Service and the Coalition4Youth with the aim of continuing to increase participation in Youth Service work.
- Audit the participation and involving work in order to baseline current performance and set specific and measurable targets for each of the next 3 years – audit to take place by September 2003.
- Continue project work to improve access to services from hard to reach groups and enhance partnership working with voluntary organisations who can help increase access to and participation in Youth Service activity.

d. Leadership and Management

- To refocus the work of the existing service to the new model of work through the recruitment of new Level 2 workers and concentrating existing workers on delivery of the model.
- To review all of the existing Level 3 posts, and the creation of the NDC Youth Co-ordinator. All existing posts need to be reviewed during the first half of the year to ensure the most appropriate service is delivered with the best use of all possible resources. This may result in some posts being combined and existing staff deployed to other posts but redundancy is not expected.

- To develop a new integral service within the Branch and develop stronger links within both the Authority and an appropriate inter agency work-focussed support structure.
- Develop a new management and administrative team which is properly equipped to meet the demands of a new service.
- To maximise the opportunities to secure additional funding to deliver work within the model and to provide services for young people.
- To develop a City wide service with an increase in the pan city role of staff and inter-unit programmes.
- To increase the partnership relationship with the voluntary sector.
- To increase the effectiveness of the monitoring of good practice with the implementation of the NYA Monitoring system
- To develop a training and management of change programme to support staff in delivering programmes of work in the re-structured service.

Actions planned to meet these objectives including a time scale for implementation are described in subsequent sections of this plan.

