

Early Years Development and Childcare Partnership 2004 -2006				
Objective	Action	Target	Date	Officers Lead officer in brackets
Integrating services for young families				
Access to free part time early education for all three and four year olds. Develop existing provision into integrated early education and daycare	Increase places in shortage areas. Review places in nursery classes to ensure best use of resources Support sessional nursery classes and playgroups to expand to daycare. Expand role of nursery schools	85% take up. Reduce empty places in nursery classes Disadvantaged areas - 65 Other areas - 50	Mar-06	(ME), CP, RT, LW, JK
Plan and support Children's Centres	Contribute to work on Children's Trust and Family Support Strategy; linking the Sure Start programme to the work of the area support teams	Strategy agreed by June, services commissioned by November; to include targets around take up of childcare and early education by children in disadvantaged areas/ children in need	Mar-06	CP, SC
Support local Sure Start programmes	Line Management and Partnership member of Central Sure Start; support for Hollingdean Sure Start programme		Mar-06	CP, RT, VJ
Creating and sustaining childcare				
To develop group based pre-school childcare in disadvantaged areas	Support opening of Neighbourhood Nurseries Develop three new nurseries based in Children's Centres	240 NN places, 150 CCs places	NNs July 2004; CCs March 2006	JPO
Develop new out of school places (3-16)	Continue partnership work with Play Service. Operate out of school funding scheme	Disadvantaged 152 Other 204 Capital 113	Mar-06	SC
Develop childcare in extended schools	Support childcare in the Full Service School. Partnership working with the extended schools programme and study support to co-ordinate the delivery of childcare on school sites	FSS includes new childcare places New childcare places in other schools		TG
Develop new childminding and home carer places for children aged 0-16	Programme of publicity, training and limited start-up grants	Disadvantaged 148 Other areas 88	Mar-06	AVN
Develop new childcare places for students in FE and HE	Discuss viability and need with FE/HE colleges Maximise take up of Care to Learn funding	To be agreed after consultation with colleges	Mar-06	SC, CP
Manage Council Workplace Nursery and holiday playscheme	Provide line management support and implement review of fees and allocations	Fee review complete by Sept 2004	Mar-06	(VJ), RT
Finalise Council's childcare strategy	Introduce childcare vouchers for staff	Council's childcare policy agreed and voucher scheme implemented	Apr-04	(VJ) Human Resources, RT

Provide information, advice and training to childminders and day care providers (Retained Functions)	Childminder Information days. Advice on Daycare Standards for daycare providers. Information on Planning Process, Good practice guide on policies including child	6 Briefing Days per year bi-monthly for approx. 30 per Briefing 180 per year	Mar-06	JPO, AVN, CS
Children's Play	Write and Implement a Children's Play Strategy linking play with childcare, extended schools, family support. Play Service continued management of NOF funded childcare services, training for EB4U area and targeted support to new childcare provision	Draft to Committee by Sept 04. Final Strategy agreed by Dec 04 ready to for funding application to new Lottery programme for Play in 2005	2005?	SC, PW
Support scheme for childminders/homecarers	Develop childminder support scheme for CMs and HCs	Scheme up and running	Dec-04	AVN
Ensure sustainability of childcare provision	Provide business support - eg. Advice, training, mentoring Implement Sustainability scheme including grants, support with retention of staff, encourage take up of WTC, partnership work with Jobcentre Plus	Specific targets to be agreed after consultation with Full Partnership and childcare providers in areas of disadvantage		Jane Painter
Children's Information Service				
Provide good quality, accessible Children's Information Service	Ensure the Children's Information Service at least meets the DfES minimum standards Work towards NACIS quality award scheme Develop links with Family Support Teams	Extend service hours from 32.5 to 40 when resources allow. Increase average number of enquiries to 160 a week	Mar-06	FR
Ensuring Quality, Access and Inclusion				
Ensure that early years and out of school provision is of high quality by promoting participation in QA schemes, focusing on those who have Investors in Children endorsement.	All early education settings to work towards QA. Free support for Quality in Learning and Teaching (QuILT), EEL and mini-EEL.	100% of early education providers to to work towards QA	Mar-06	JP, (HB)
	Pilot extending QUILT scheme to children aged 0-3.	Pilot with 2 settings by March 2005	Mar-06	JPO
	All new funded out of school schemes to undertake QA.		Mar-06	SC,
	Support Childminder Networks	3 accredited networks	NHS network by April 2004	AVN
Support children's learning and development	Implement Birth to 3 Framework. Monitor and respond to Ofsted inspection reports.	Care target to be set by DfES	Mar-06	JPO, HB

	Early years consultants offer 2x ½ day visits per term to every setting, “Drop in “ surgery time, support package for settings seeking to register for education funding, support for all settings and classes with unsatisfactory outcomes, “Cluster group” network meetings with a theme each term, Visits to lead practitioners and Nursery Schools, expert support for behaviour, EAL and SEN.	1-10 ratio for QTs 95% of Foundation Stage provision inspected by Ofsted rated good or better by 2006.	Mar-06	ME
Ensure that early years and out of school provision accessible to all	Implement findings of Race Equality Impact Assessments Continue training and support for equalities representatives.	Offer termly induction training for Equalities Representatives Implement initial actions of Race Equality Assessment (there is no specific budget for this)	Mar-06	SC, CP
Ensure children with special needs and or disabilities are able to use services and have their needs met	Develop coordinated, multi-agency packages of support through work with Children's Trust. Develop special needs childminder network. Provide Childcare Inclusion Grants	Provide childcare inclusion grants to the total funding of £27,000 Special needs network in place	Inclusion grants by March 2006, SEN network by December 2004	CP, (SC), AVN, JC
	To increase the number of children who have their needs identified in line with early years action and early years action plus of the SEN code of practice and who have either a group or individual action plan in place .	1 - 20 ratio for Area SENCOs All settings to have termly Individual Action Plans for children on their SEN register. All settings to have SEN policies that meet the requirements of the new Code of Practice. All settings to run small group sessions for SEN children.	Mar-06	PRESENS
To increase the use of libraries by families with young children.	Consult with the library service. Build on existing initiatives including Book Start, funding for childcare books, funding for baby boogie sessions.	Awaiting futher guidance from DfES.		CP, (Glenys Morris)
Developing the childcare workforce				
Improve the recruitment and retention of the childcare workforce	Support the national recruitment campaign by supporting people through the recruitment process, strengthening partnership working with Jobcentre Plus and supporting the retention of staff.	Recruit 670 people to childcare. Deliver taster sessions to 200 potential recruits. N.B. The training programme does not have sufficient funding to provide level 2 qualifications for this number. Revision of bursary grant will be made in 2003/4	Mar-06	FR

Qualification and professional development training	Offer comprehensive training programme including qualifications training to Level 2 and Level 3, and professional development training. Work in partnership with Learning Skills Council.	110 EY Level 2, 68 EY Level 3, 48 Playwork Level 2, 16 Playwork Level 3. Equalities representatives training delivered to 90% registered childcare settings. Varied programme of CPD offered to supervisors, regular staff and new recruits on rolling basis.	Mar-06	CF
Placement support	Offering a mentoring from 40 mentors for 80 workplace candidates undertaking Level 2 qualifications. Short 'Taster' sessions for those interested in learning more about a career in childcare.	40 mentors trained. 80 recent recruits receiving quality support during qualification training	Dec-06	KG
Foundation stage training	Early Years consultants to offer a comprehensive and flexible training programme. In partnership with the University of Brighton teachers will be offered a post Graduate certificate in Early Education.	Ensure that practitioners delivering FS have access to 4 days training	Mar-06	ME