

## **Brighton & Hove City Council**

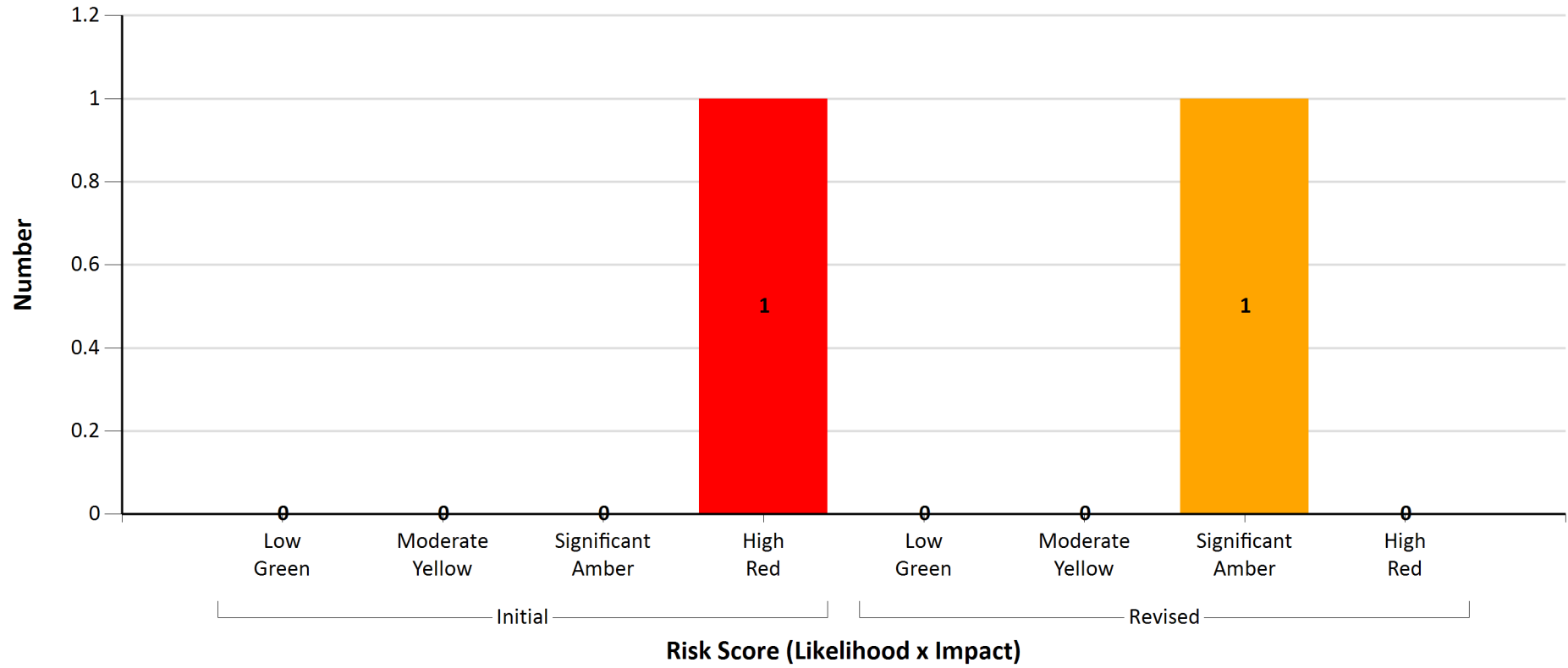
SR35 Unable to manage serious risks and opportunities resulting from the impact of Brexit on the local and regional society and economy.

Risk Report as at 7 October 2019

All

*Print Date: 07-Oct-2019*

## Risk Summary



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**Initial Rating**

**Revised Rating**

		IMPACT				
		Insignificant (1)	Minor (2)	Moderate (3)	Major (4)	Catastrophic (5)
LIKELIHOOD	Almost Certain (5)	0	0	0	0	0
	Likely (4)	0	0	0	1	0
	Possible (3)	0	0	0	0	0
	Unlikely (2)	0	0	0	0	0
	Almost Impossible (1)	0	0	0	0	0

		IMPACT				
		Insignificant (1)	Minor (2)	Moderate (3)	Major (4)	Catastrophic (5)
LIKELIHOOD	Almost Certain (5)	0	0	0	0	0
	Likely (4)	0	0	1	0	0
	Possible (3)	0	0	0	0	0
	Unlikely (2)	0	0	0	0	0
	Almost Impossible (1)	0	0	0	0	0

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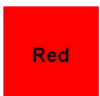

1 - 3
Low
Monitor periodically

4 - 7
Moderate
Monitor if the risk levels increase

8 - 14
Significant
Review and ensure effective controls

15 - 25
High
Immediate action required & need to escalate to the management level above

## Risk Details

Risk Code	Risk	Responsible Officer	Risk Category	Last Reviewed	Issue Type	Risk Treatment	Initial Rating	Revised Rating	Future Rating	Eff. of Control
SR35	Unable to manage serious risks and opportunities resulting from the impact of Brexit on the local and regional society and economy.	Executive Lead Officer Strategy, Governance and Law Brexit Coordinator	BHCC Strategic Risk	14/08/19	Threat	Treat	 L4 x I4	 L4 x I3		Revised: Uncertain

### Causes

Link to Corporate Plan: Outcome ' A modern council: Providing open civic leadership and effective public services'

The timescale and final details of the Brexit implementation is uncertain and has potential impacts on:

1. Existing rights and regulations applying to EU citizens residing in the UK pre- Brexit
2. The ability of partners in the health & social care sector to engage and retain staff
3. Local projects unable to secure future EU funding after Brexit
4. Travel and hospitality businesses' ability to recruit or employ foreign nationals
5. Pool of workers reducing (B&H has a larger pool of European residents)
6. Travel in and out of Greater Brighton due to changed border controls

### Potential Consequence(s)

1. Fragmented communities leading to civil unrest
2. Increased demand for advice services for EU residents, citizens & businesses
3. Reduced city wealth
4. Reduction in workforce, skills and capacity affecting health and social care in the city
5. Disruption to supply chains - food, fuel, medical supplies and other key components of city infrastructure
6. Less able to manage local environmental impacts e.g. waste disposal
7. Less certainty around export/import regulations
8. Impact on food safety regulations and standards inc. Export Health Certificates
9. Security risk – Border controls and changed emergency planning and resilience requirement may be required

## Existing Controls

### First Line of Defence – Management Actions

1. Officer working group Brexit Resilience & Planning Group (BRPG) chaired by ELO SGL to monitor developments and co-ordinate proposals for corporate response. Core Group meeting fortnightly & SitRep reports going to ELT and Member Working Group and discussed at DMTs.
2. 14 key areas affecting the City/Council where existing terms of membership of the EU have a strong impact were identified in January 2019 and is monitored by officer working group BRPG and reported with the Sit Rep reports.
3. Member working group formed to provide Member oversight of the potential impacts of Brexit on Brighton & Hove and coordinate relations with city stakeholders and communities where potential impact has been identified by the Brexit Resilience & Planning Group.
4. City Management Board (CMB) city resilience planning as part of their city leadership role.
5. Established contact on potential Brexit impacts with our waste contractor Veoila, inc. on post-Brexit and future waste disposal arrangements including reselling of recycled materials
6. Communications are open within council and city partners to escalate, disseminate and develop solutions to emerging issues through BHCC Communications Team.
7. BHCC Corporate Procurement Team aware of new UK portal for issuing OJEU notices and other matters.
8. BHCC monitoring developments on employment rules and laws.
9. BHCC leading on the Sussex wide supply chain and logistics cell/workstream, includes import/export certification, food safety and identifying affected local business.
10. FCL and HASC monitoring the impact on service delivery of HM Govt's mutual recognition of social work qualification in relation to service delivery.

### Second Line of Defence – Corporate Oversight

1. ELT role as strategic lead for Brexit response through monthly overview of BRPG actions.
2. BHCC is part of the Sussex Resilience Forum (SRF). The SRF has been working with colleagues both locally and nationally to review the Community Risk Register linked to the no deal BREXIT scenario.
3. BHCC Director of Public Health is the co-Chair of the Local Health Resilience Partnership and attends meetings and NHS preparedness exercises.

### Third Line of Defence – Independent Assurance

BHCC completes a range of HM Government surveys and returns. At this stage there is no view communicated by HM Government on BHCC actions but post-Brexit assessment from Home Office of BHCC actions may occur.

Reason for Uncertain rating in Effectiveness of Controls - there is still uncertainty and the risk actions are in development.

<b>Risk Action</b>	<b>Responsible Officer</b>	<b>Progress %</b>	<b>Due Date</b>	<b>Start Date</b>	<b>End Date</b>
All council services to ensure that Business Continuity Plans consider potential impacts on contracts and supply chain issues related to a Brexit 'no deal' scenario.	Environmental Health Manager	50	31/10/19	06/02/19	31/10/19

Risk Action	Responsible Officer	Progress %	Due Date	Start Date	End Date
<p><b>Comments:</b> NCH Emergency Planning and Resilience (EPR) team are part of BRPG. ELT to ensure all their BC arrangements are considered in line with SitRep report. Senior officers risk and resilience training scheduled for 2 October 2019 including scenario workshop to refine BCPs. BCPs are being reviewed in the context of Brexit, the EPR are visiting each directorate to ensure action. Other meetings for ELT and extended GOLD with the Emergency Planning College coming in to do a day session on Strategic planning for emergency planning inc. BREXIT planning elements.</p>					
<p>All directorates to ensure providers messaged to request reviewing of Business Continuity Plans in relation to a 'no deal' Brexit scenario.</p>	<p>Executive Lead Officer Strategy, Governance and Law</p>	<p>60</p>	<p>31/10/19</p>	<p>25/09/19</p>	<p>31/10/19</p>
<p><b>Comments:</b> Audit trail of messaging to providers requested by PPS for corporate coordination</p>					
<p>BHCC to maintain ongoing liaison with Shoreham Port through SRF planning arrangements.</p>	<p>Environmental Health Manager</p>	<p>10</p>	<p>31/10/19</p>	<p>06/02/19</p>	<p>31/10/19</p>
<p><b>Comments:</b> EEC &amp; NCH responsibility being covered by 2 officers, the AD City Transport and the Regulatory Services Manager.</p>					
<p>Brexit Resilience &amp; Planning Group (BRPG) to make recommendations for ELT agreement for the prioritisation of Govt funding related to Brexit impact mitigation activities including specific communications needs and staffing resources.</p>	<p>Head of Policy, Partnerships &amp; Scrutiny</p>	<p>75</p>	<p>31/03/20</p>	<p>06/02/19</p>	<p>31/03/20</p>

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Risk Action	Responsible Officer	Progress %	Due Date	Start Date	End Date
<p><b>Comments:</b> Preparations for Brexit are:</p> <ul style="list-style-type: none"> <li>1- Member working group meeting fortnightly</li> <li>2 - Officer working group meets weekly</li> <li>3- Brexit is a standing item on each DMT's agenda and is discussed at every ELT meeting</li> <li>4 - The Chief Executive is identified as the MHCLG Brexit Lead</li> <li>5 - Policy decision taken to ensure that 'life and limb' takes priority and that the most vulnerable to Brexit impacts are prioritised</li> <li>6 - Recruitment from end of September 2019 for two staff to co-ordinate activity and communication in respect of Brexit .</li> </ul>					
<p>Health &amp; Social Care services provide contact point for providers if they have Brexit issues related to following the CQC guidance provided to providers.</p>	<p>Head of Adult Social Care Commissioning</p>	<p>20</p>	<p>31/10/19</p>	<p>25/09/19</p>	<p>31/10/19</p>
<p><b>Comments:</b> Contact e-mail address publicised to providers.</p>					
<p>Member Working Group has been established to maintain oversight of the potential impacts of Brexit on Brighton &amp; Hove and co-ordinate relations with city stakeholders and communities where potential impact has been identified by the Brexit Resilience &amp; Planning Group.</p>	<p>Executive Lead Officer Strategy, Governance and Law</p>	<p>65</p>	<p>31/10/19</p>	<p>25/04/19</p>	<p>31/10/19</p>
<p><b>Comments:</b> New membership agreed post May 2019 election. Terms of Reference agreed with fortnightly meetings taking place to provide direction by enabling agreement of actions and financial sign-off.</p>					
<p>Provide support to EU residents in accessing the EUSS scheme through Government document scanning app</p>	<p>Head of Life Events</p>	<p>20</p>	<p>31/10/19</p>	<p>06/02/19</p>	<p>31/10/19</p>

Risk Action	Responsible Officer	Progress %	Due Date	Start Date	End Date
<p><b>Comments:</b> A biometric scanning service is being prepared by the Register Officer. 2 x scanning devices bought. Device connection issues disrupting planned delivery. IT&amp;D currently surveying potential issues.</p>					
<p>The officer working group, BRPG, has been established to monitor developments and co-ordinate corporate and city wide responses to Brexit challenges</p>	<p>Executive Lead Officer Strategy, Governance and Law</p>	<p>20</p>	<p>31/10/19</p>	<p>06/02/19</p>	<p>31/10/19</p>
<p><b>Comments:</b> Core BRPG group meeting weekly and SitRep reports going to ELT, Member Working Group and Leader and reviewed and discussed at DMTs along with Business Continuity Plans.</p>					
<p>Weekly SitRep monitoring report compiled by BRPG on potential impacts and related activity to mitigate.</p>	<p>Brexit Coordinator</p>	<p>80</p>	<p>31/10/19</p>	<p>06/02/19</p>	<p>31/10/19</p>
<p><b>Comments:</b> Brexit Coordinator collating and sharing weekly report - Frequency will be reviewed depending on national planning assumptions</p>					