

OUR PEOPLE PROMISE – DEVELOPING OUR EMPLOYER OFFER

GREEN GROUP AMENDMENT

That recommendation 2.3 be added as shown below in ***bold italics***:

2.3 That consistent with the city council's long-standing commitment to a City of Sanctuary for refugees, the 'Our People Promise' is developed to explore effective methods to support the recruitment of refugee communities. Such work could also involve working with local community and diaspora groups to identify and address barriers refugees may face in council recruitment processes.

Proposed by: Cllr Hugh-Jones

Seconded by: Cllr Mac Cafferty

Recommendations if carried to read:

- 2.1 That the Policy, Resources & Growth Committee (PR&G) notes progress made over the last 12 months in implementing Our People Promise;
- 2.2 That PR&G approves the continuing programme of work on the council's offer to its staff; and
- 2.3 That consistent with the city council's long-standing commitment to a City of Sanctuary for refugees, the 'Our People Promise' is developed to explore effective methods to support the recruitment of refugee communities. Such work could also involve working with local community and diaspora groups to identify and address barriers refugees may face in council recruitment processes.

