

Brighton & Hove City Council



→ Risk Report SR35

Unable to manage serious risks and opportunities resulting from the impact of Brexit on the local and regional society and economy.

All

Print Date: 24-Jul-2019

Risk Details

Risk Code	Risk	Responsible Officer	Risk Category	Last Reviewed	Issue Type	Risk Treatment	Initial Rating	Revised Rating	Future Rating	Eff. of Control
SR35	Unable to manage serious risks and opportunities resulting from the impact of Brexit on the local and regional society and economy.	Executive Lead Officer Strategy, Governance and Law Policy Development Officer Interim Head of Scrutiny	BHCC Strategic Risk	15/05/19	Threat	Treat	 L4 x I4	 L4 x I3		Revised: Uncertain

Causes

The timescale and final details of the Brexit implementation is uncertain and has potential impacts on:

1. Existing rights and regulations applying to EU citizens residing in the UK pre- Brexit
2. The ability of partners in the health & social care sector to engage and retain staff
3. Local projects unable to secure future EU funding after Brexit
4. Travel and hospitality businesses' ability to recruit or employ foreign nationals
5. Pool of workers reducing (B&H has a larger pool of European residents)
6. Travel in and out of Greater Brighton due to changed border controls

Potential Consequence(s)

1. Fragmented communities leading to civil unrest
2. Increased demand for advice services for EU residents, citizens & businesses
3. Reduced city wealth
4. Reduction in skills levels in the city
5. Stalling of city projects due to supply chains
6. Less ability to manage local environmental impacts e.g. waste disposal
7. Less certainty around export/import regulations
8. Impact on food safety regulations and standards inc. Export Health Certificates
9. Security risk – Border controls and changed emergency planning and resilience requirement may be required

Existing Controls

First Line of Defence – Management Actions

1. 14 key areas affecting the City/Council where existing terms of membership of the EU have a strong impact have been identified as at January 2019
2. Officer working group ‘Brexit Resilience & Planning Group (BRPG)’, chaired by ELO SGL, to monitor developments and co-ordinate proposals for corporate response. Core Group meeting fortnightly & SitRep reports going to ELT and Member Working Group and discussed at DMTs
3. Member working group formed to provide Member oversight of the potential impacts of Brexit on Brighton & Hove and coordinate relations with city stakeholders and communities where potential impact has been identified by the Brexit Resilience & Planning Group.
4. City Management Board (CMB) city resilience planning as part of their city leadership role.
5. Established contact on potential Brexit impacts with our waste contractor Veolia, inc. on post-Brexit and future waste disposal arrangements including reselling of recycled materials

Second Line of Defence – Corporate Oversight

1. ELT role as strategic lead for Brexit response through monthly overview of BRPG actions.
2. BHCC is part of the Sussex Resilience Forum (SRF). The SRF has been working with colleagues both locally and nationally to review the Community Risk Register linked to the no deal BREXIT scenario.

Third Line of Defence – Independent Assurance

None at present but post-Brexit assessment from Home Office of BHCC actions may be deemed necessary in future.

Reason for Uncertain rating in Effectiveness of Controls - there is still uncertainty and the risk actions are in development.

Risk Action	Responsible Officer	Progress %	Due Date	Start Date	End Date
Agree with Community Works and larger Advice Partnership organisations on provision of advice and support for EU residents, citizens and businesses.	Head of Communities, Equalities & Third Sector	20	31/10/19	06/02/19	31/10/19

Comments: Executive Director for Neighborhoods, Communities and Housing has agreed libraries could support. Refugee and Migrant officer in council's Communities, Equality and Third Sector Team is collating any and all information returned by advice and/or migrant and refugee groups in the city as well as from BHCC front line staff on number of EU nationals requesting support specifically related to leaving the EU to qualify demand for advice services and inform resource allocation decisions. Updates are being made to the council's Brexit Group. This work is ongoing, but teams are now working to an October end date following the Brexit extension.

Risk Action	Responsible Officer	Progress %	Due Date	Start Date	End Date
All council services to ensure that within Business Continuity arrangements that contracts and supply chain issues are addressed	Executive Lead Officer Strategy, Governance and Law	10	31/10/19	06/02/19	31/10/19
Comments: NCH Emergency Planning and Resilience team will be part of BRPG. ELT to ensure all their BC arrangements are considered in line with SitRep report.					
BHCC to maintain ongoing liaison with Shoreham Port through SRF planning arrangements.	Assistant Director City Transport	10	31/10/19	06/02/19	31/10/19
Comments: EEC & NCH responsibility being covered by 2 officers.					
Brexit Resilience & Planning Group (BRPG) to make recommendations for ELT agreement for the prioritisation of Govt funding related to Brexit impact mitigation activities including specific communications needs and staffing resources.	Head of Policy, Partnerships & Scrutiny	10	31/10/19	06/02/19	31/10/19
Comments: Progress paused pending further clarification of Brexit progress.					
Member Working Group has been established to maintain oversight of the potential impacts of Brexit on Brighton & Hove and co-ordinate relations with city stakeholders and communities where potential impact has been identified by the Brexit Resilience & Planning Group.	Executive Lead Officer Strategy, Governance and Law	65	31/10/19	25/04/19	31/10/19

Risk Action	Responsible Officer	Progress %	Due Date	Start Date	End Date
<p>Comments: New membership agreed post May election. Terms of Reference being drafted and meeting will be organised once further national developments, Sussex Resilience Forum (SRF), Brexit Resilience Planning Group (BRPG) activity dictate necessity.</p>					
<p>Monthly SitRep monitoring report compiled by BRPG on potential impacts.</p>	<p>Policy Development Officer</p>	<p>10</p>	<p>31/10/19</p>	<p>06/02/19</p>	<p>31/10/19</p>
<p>Comments: Frequency being reviewed in light of national activity.</p>					
<p>The officer working group has been established to monitor developments and co-ordinate corporate and city wide responses to Brexit challenges</p>	<p>Executive Lead Officer Strategy, Governance and Law</p>	<p>20</p>	<p>31/10/19</p>	<p>06/02/19</p>	<p>31/10/19</p>
<p>Comments: Core group meeting monthly and SitRep reports going to ELT and Member Working Group and discussed at DMTs.</p>					

