

Subject:	Covid-19 City Recovery Programme – Progress Update		
Date of Meeting:	24th June 2020		
Report of:	Executive Director Economy, Environment & Culture		
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Ward(s) affected:	All		

FOR GENERAL RELEASE

1. PURPOSE OF REPORT AND POLICY CONTEXT

- 1.1 The report provides a progress update on the development and delivery of the City's Covid-19 Recovery Programme as agreed by Policy & Resources Committee on 30th April 2020.
- 1.2 The report also outlines how the City Council and the City is responding locally following the publication of 'Our Plan to Rebuild' The UK Government's Covid-19 recovery strategy.
- 1.3 It should be noted that this report provides an update on progress up until 16th June 2020. The response to the public health crisis is fast moving so some aspects of this report may have been superseded by events by the time of the sub-committee meeting on the 24th June 2020.

2. RECOMMENDATIONS:

- 2.1 That the sub-committee note this progress update report.
- 2.2 That the sub-committee gives delegated authority to the Executive Director Economy, Environment & Culture to procure and award a contract for the deployment of city marshalls to support the management of safe space on the seafront and in our retail high streets.
- 2.3 That the sub-committee requests that officers bring a report to the September Sub-Committee on the impact of Covid-19 upon disadvantaged communities along with proposals for supporting community recovery, including consideration of the equalities implications of the recovery planning process.

3. CONTEXT/ BACKGROUND INFORMATION

- 3.1 On 30 April, the Policy & Resources Committee agreed to establish the Covid-19 City Recovery Programme to help prepare and steer the council and our city through the recovery phase of the pandemic. The programme will require a coordinated effort over the next 18 months.

- 3.2 The Council is responding locally to support the city through the next phase of the response to the public health crisis. The pandemic has had a major direct impact on our residents including ill health, loss of life, bereavement and the isolation experienced by people who are 'shielding' because they are clinically extremely vulnerable. The events have set an unprecedented challenge for the city's businesses and communities. Council staff, key workers and the partners across the public, voluntary & community and private sectors have pulled together and worked incredibly hard to respond effectively to the crisis, and the council will continue to work with its partners across Brighton & Hove and the wider region to support the city's recovery following the Covid-19 outbreak.
- 3.3 The city recovery programme aims to enable the council, its residents and businesses to be in the best possible position to minimise losses and make best use of opportunities that emerge. This will require a co-ordinated programme over the next 18 months.
- 3.4 Through the newly formed Policy & Resources (Recovery) Sub-Committee, the aim will be to develop a Recovery Programme which will seek to build a solid foundation for the city, so that Brighton & Hove has the best opportunity to emerge as a safer and healthier city.

Working with partners on city recovery

- 3.5 The Policy & Partnerships team have been working with city partners to carry out some brief scenario planning. Partners have been asked to provide feedback and intelligence in relation to different scenarios as the lockdown restrictions are eased and give consideration of the possibilities of a 'smooth' exit from lockdown, and a 'bumpy exit' involving further outbreaks and restrictions.
- 3.6 The scenario planning included consideration of, changes in social attitudes; local and national economic changes; developments in online service delivery; and possible legislative change. As well as identifying the potential implications of different scenarios, partners have been asked to identify possible actions to support recovery, the resources that might be required, and the local or national decision required. The feedback will be collated into several short thematic reports outlining possible implications and opportunities of recovery and potential actions and next steps.

Events & Economy

- 3.7 The Events & Economy Working Group continues to focus on developing and co-ordinating actions in support of the private and third sectors in the city. Meeting on a weekly basis, the working group has provided oversight of the Business Rates and Discretionary Grants schemes, it enables collaboration on government guidance as it emerges, and generates rapid action when needed, such as the pilot of marshalling on the seafront. This group is providing oversight on use of the Reopening the High Street funds from government, ensuring co-ordinated action from the Council. Support measures for the Council's commercial tenants have been channelled through the working group, as well as actions to help the city's third sector organisations cope with the challenges of fundraising in difficult circumstances.

- 3.8 The report on business support to the 29th May 2020 meeting of this sub-committee set out that the Government has created a package of support measures with the aim of supporting businesses through the period of the public health crisis. The city council has been responding to and delivering the government support programme. This has meant giving £70m in business rates relief and issuing small business and retail, leisure and hospitality grants. Members also agreed the rationale and process for administering a pot of discretionary grants for business. A separate report on the agenda of this sub-committee provides an detailed update on the administration of the business support grants programme.
- 3.9 The restart of the retail sector and enabling use of the city's open spaces for events will be major areas focus for the working group over the next month, as uncertainty continues from business owners regarding the implementation of Covid-19 safe practices. Working group members are developing local and national initiatives with external partners to protect and maintain the city's reputation as the UK's leading cluster for culture and the creative industries. The Events & Economy working group continues to respond and evolve in focus as key sectors of the city's economy move into and through restart phase, communicating widely across the city and the region.

Safer Public Spaces Sub Group

- 3.10 The Safer Public Spaces group is meeting as a sub-group of the Events & Economy Working Group. Work is underway to support the city's residents and businesses for the reopening of retail shops on Monday 15 June.
- 3.11 As more government restrictions are lifted, we're introducing a number of changes to the city's public spaces and transport network which we hope will mean shops can reopen safely, stay open and flourish in a Covid-19 secure environment. They will also help our residents and visitors to move safely around the city and encourage them to maintain physical distancing.
- 3.12 The measures include the widening of footways, new cycle lanes, banners and signage and engagement with local businesses about signs and outside seating. Creating more space for people to visit shops, particularly in narrower parts of the city like Old Town and The Lanes, is important to keep people safe and support businesses in those areas to reopen safely. Working with the Events & Economy working group, officers have produced [advice for retail businesses around what they need to consider to protect staff and public safety and minimise the spread of Covid-19](#). This includes a number of simple poster options to download to help manage physical distancing.
- 3.13 The easing of the lockdown restrictions in May coincided with a period of warm weather. This resulted in the seafront becoming very busy with both residents and visitors. The city council asked people to limit travel to the city and the seafront this weekend to protect public safety. While restrictions are starting to be eased, the need for physical distancing has not changed. The use of beach marshalls has been piloted at weekends, with stewards in place on weekends of warm weather between 11am to 6pm on Saturday and Sunday to monitor the central beach area from East Street to West Street. The stewards work alongside the Seafront Team to monitor access to the beach and put in

restrictions if the area becomes too busy, advising people to go to less busy beaches. It is proposed that officers procure a contract that allows for the deployment of beach and city centre marshalls to support the city to reopen safely. The numbers of marshalls required will depend upon how quickly footfall returns to the city centre a contract is proposed that will allow for flexible deployment.

MHCLG Reopening High Streets Safely Fund

- 3.14 The council has been allocated funding of £0.259m from the 'Reopening High Streets Safely Fund'. The aim of the funding is to support implementation of measures to establish a safe trading environment for businesses and customers, particularly in high streets, through measures that extend to the end of March 2021.

Transport Network Management

- 3.15 Over the last period officers have commenced the implementation of the transport network Urgent Response Action Plan that was agreed at the 14th May Policy & Resources Urgency Sub-Committee. As the city begins to see more people going back to work, there is need for residents to carry on cycling and incorporating active travel into their commute. With public transport capacity reduced and a government message to avoid using public transport wherever possible, the city could experience significant congestion unless an increased range of alternative sustainable options, including cycling, is facilitated
- 3.16 The Policy & Resources (Urgency) Sub-Committee on 14th May 2020 agreed a series of measures to improve cycling, tackle congested pavements and supporting businesses. Typical road-space reallocation measures include installing 'pop-up' cycle lanes, and widening footways along lengths of road, particularly outside shops and transport hubs where more space is needed to allow people to queue and physical distance. An interim Covid-19 Response Local Cycling & Walking Infrastructure Plan is also being developed and will be presented to 23 June Environment, Transport & Sustainability Committee.
- 3.17 Officers have also taken steps to respond to addressing some of the conflicts that can arise between use of space by pedestrians and cyclists. This has included installation of pedestrian priority floor signs on the Undercliff path, around Hove Street/King Alfred Car Park, and the Hove to Brighton segregated shared path. Additional no cycling signs have been installed along Hove promenade. In early June, a trial will commence of water filled barriers along the Undercliff path on the approach to the cafes.

DFT Emergency Active Travel Fund

- 3.18 On 27th May, the Department of Transport provided details of the indicative allocations for the first stage of the emergency active-travel fund announced on 9 May. This new funding is designed to help local authorities use pop-up and temporary interventions to create an environment that is safe for both walking and cycling in the city. Active travel allows people to get around whilst maintaining social distance and will have an essential role to play in helping us

avoid overcrowding on public transport systems as the as we begin to open up parts of our economy.

- 3.19 The main purpose of the initial funding is to promote cycling as a replacement for journeys previously made by public transport. Funding allocations have therefore been weighted towards areas which until the crisis had high levels of public transport use, especially for short and local journeys which can now be cycled.
- 3.20 The amounts are only indicative. To receive any money under this or future tranches, the city council will need to show us that you have swift and meaningful plans to reallocate road space to cyclists and pedestrians, including on strategic corridors.
- 3.21 Following the decisions made by 14th May Policy & Resources Urgency Sub-Committee and 29th May Policy & Resources Recovery Sub-Committee, officers have been progress the delivery of the agreed Transport Urgent Response Action Plan. On 5th June, officers submitted a proposed programme bid to the Department for Transport to secure our allocated Tranche 1 funding for emergency / temporary Active Travel Measures including:-
- Improved Walking facilities including widening footways and adjustment of parking and loading bays at The Clock Tower, St James Street, Western Road and Station Road
 - Footway widening, Parking reduction and managed vehicular access in The Old Town and North Laines
 - Cycle Lanes on the A259 westbound carriageway from Aquarium Rbt., A23 Preston Park to Preston Circus and A270 Old Shoreham Road
 - CCTV to enforce parking restrictions on mandatory cycle lanes
 - Basin Road South Cycle Route awareness raising in partnership with Adur & Worthing, Port and WSCC.
- 3.22 To allow changes to be put in place more quickly, a temporary process for new emergency traffic orders was announced on 23 May halving the time needed for approval. The second tranche of £180m will be released later in the summer to enable authorities to install further, more permanent measures to cement cycling and walking habits. Where applicable, this will enable local authorities to implement schemes already planned in Local Cycling and Walking Infrastructure Plans (LCWIPs).
- 3.23 Once this has been submitted, officers expect to be able to prepare for the Tranche 2 process for the creation of longer term projects. Further guidance is expected to be published in due course and Councillors will be notified of this as soon as it is announced.

Working with Greater Brighton and Coast to Capital LEP

- 3.24 On 21st April 2020, the Greater Brighton Economic Board agreed to develop an economic recovery plan for the Greater Brighton city region. The plan will build upon the strategic priorities agreed by the Greater Brighton Economic Board, with a focus on identifying the investment plan for infrastructure projects that will support economic recovery. The draft plan will be presented to the Economic Board in June 2020.

- 3.25 Officers are also supporting Coast to Capital LEP with the development of the Local Industrial Strategy which will become economic recovery plan for the wider Coast to Capital regional area.

Housing & Homelessness

- 3.26 The work of the Housing & Homelessness working group has initially been focused on getting rough sleepers triaged and into accommodation. Move-on plans are now being developed for each individual.
- 3.27 While the action of getting all rough sleepers accommodated has been effective, there are both risks and opportunities. As hotel accommodation has been used, as soon as the restrictions are eased some owners will want to return to commercial business. To mitigate some of this risk student accommodation has been procured from the University of Brighton which will be available until September.
- 3.28 The Council is intending to provide appropriate move on support and accommodation for all rough sleepers currently accommodated. However there is currently insufficient resources to meet all of the needs. Officers are working closely with the Ministry of Housing, Communities & Local Government (MHCLG) to identify where additional resources and support are required from Government to enable successful move on of all those accommodated under Covid-19 emergency provisions if we are to avoid people returning to the streets.
- 3.29 Officers are now starting to plan the recovery for how those people that are currently housed move on from their current short term accommodation. This involves assessing all people accommodated in terms of their needs and developing Personal Housing Plans. There are several plans being developed into an overarching plan which are broadly:
- Assessment of around 400 people currently accommodated
 - Move on requirements
 - Supply of accommodation
 - Commissioning strategy to move away from congregate accommodation
- 3.30 Officers are working in partnership with St Mungo's, Arch Healthcare and Public Health to assess and support people accommodated. So far 200 people have been assessed from which we will develop our Personal Housing Plans. This is a good opportunity to work with all people who were sleeping rough or about to sleep rough and to develop an alternative model going forwards taking into account the impact of Covid-19 for accommodation with shared facilities.
- 3.31 It is likely that most people will broadly require one of the following types of accommodation to move on to:
- Reconnection where safe to do so
 - Expand Housing First
 - Supported accommodation
 - Private rented accommodation
 - Social housing

- 3.32 In the event we are not able to move all existing and potentially new rough sleepers into more settled housing solutions by September, we will review remaining numbers and consider further accommodation options to meet this shortfall until they can be assisted to move on.
- 3.33 Housing & New Homes Committee on 17th June will focus on Homelessness & Rough Sleeping considering both our Homelessness & Rough Sleeping Strategy (2020-25) and response to Notice of Motion on Homelessness & the Coronavirus Pandemic. Homeless & Rough Sleeper Strategy recommendations include setting up member led Homelessness Reduction Board through which we will keep members updated on progress in addition to future reports to Housing and Policy & Resources Committees and the work of the Housing & Homelessness Recovery Programme Sub-Group.

Welfare Support and Financial Hardship

- 3.34 In response to the pandemic, the Welfare Support & Financial Hardship working group has been focused on the direct administration of benefit and welfare provision, and additional hardship support in relation to Covid 19 to financially support residents through the crisis. Going forward, the working group will help to shape a corporate approach to welfare, vulnerability and hardship, alongside supportive restarting of Council Tax and Business Rates collection. Links will be made to the existing corporate approach to debt and the council will work in partnership with the Community & Voluntary Sector.

Food

- 3.35 The Food sub-group provides an all age citywide response to issues relating to food arising from the Covid 19 crisis and is a sub-group of the Welfare Support & Financial Hardship working group. The group is being jointly led with the Brighton & Hove Food Partnership and, working with the city's emergency food network, co-ordinates the demand and distribution of emergency food provision. It is being resourced by a combination of fundraising and funding from the council. The demand for emergency food has been increasing during the pandemic and the sub-group has been working closely with, and taking referrals from, the Community Hub. As well as responding to the crisis, the sub-group will support people to transition away from dependency upon emergency food provision, informed by data to better understand need and develop appropriate responses. There is a full report on Emergency Food Provision on the agenda for this committee meeting.
- 3.36 Over the next period, analysis will be undertaken of the impact that Covid-19 is having upon community disadvantage across the city. It is proposed that officers bring a report to the September Policy & Resources Recovery Sub-Committee on the impact of Covid-19 upon disadvantaged communities along with proposals for supporting community recovery.
- 3.37 It is also recognised that the recovery phase has coincided with the Black Lives Matter movement. The relationship between ethnicity and health is complex and likely to be the result of a combination of factors. People of BAME communities are likely to be at increased risk of acquiring the infection. This is because BAME people are more likely to live in urban areas, in overcrowded households, in

deprived areas, and have jobs that expose them to higher risk. It is recommended that the report upon disadvantaged communities that is proposed for September will consider the equalities implications of the recovery planning process, ways of improving collaboration with BAME communities, and how the recovery programme can support BAME businesses to recover - ensuring it consider both people and place.

Internal Council Recovery

- 3.38 The internal element of the programme will also involve each directorate considering the timing and phasing of re-opening services that have been closed and reduced in line with government restrictions and guidance during the outbreak. Each directorate will also review their 2020/21 directorate plans so that milestones and priorities reflect the impact of the Covid-19 outbreak

Human Resources and Workforce – Ways of Working

- 3.39 The Ways of Working Recovery Sub-Group, chaired by the Assistant Director, HROD, brings together workstreams for IT&D, property and people and will ensure the council has a clear strategy and operational response to the internal workforce issues related to Covid19 recovery. The group is considering the needs of all the council's workforce to provide support for the variety of working arrangements that are in place and to refocus Our People Promise to ensure our employment offer addresses current needs. The dramatic changes to our ways of working have presented opportunities to improve the working environment, and the group will seek to take advantage of these.
- 3.40 Significant progress has been made on plans to re-open office space at approximately 20% capacity. An analysis of the needs of services and individuals for essential office accommodation has been undertaken, including where office space is needed for health and wellbeing reasons. Whilst this detailed work continues the default arrangement is for staff to work from home where possible to ensure any return to the offices is carefully managed. Once the essential needs have been dealt with, consideration will be given to how any spare office accommodation is used both for service needs and with regard to addressing issues of team cohesion and isolation.
- 3.41 A toolkit has been developed for managers to use in assessing the work arrangements outside of the main corporate buildings, including some of our smaller workplaces that may have been closed during lockdown, but that could potentially open up. This toolkit includes an office blue-print design and risk assessment templates to demonstrate how physical distancing and hygiene considerations must underpin the design of any work space. These tools will also assist in further assessing workplaces that may have been open throughout the lock down period.
- 3.42 IT&D continue to support extensive home working, and the roll-out of a new method of direct access to the council's network will ensure there is unrestricted access for all staff working from home. These changes will be accompanied by the continuation of the Windows10 lap-top rollout that had been paused at the start of lockdown.

- 3.43 A pulse survey will be undertaken to establish the views of staff with regard to current work arrangements. This is a short survey that will be repeated at regular intervals to measure the engagement of our staff, and to shape the work of the group particularly with regard to wellbeing.
- 3.44 Arrangements are in place to collaborate and consult with Trade Union colleagues on changes to working arrangements, and to engage with other stakeholders including the Council's staff forums. The chair of the Disabled Workers and Carers Network has joined the group to ensure we proactively manage reasonable adjustments as we make necessary changes to our working environment.

Customers

- 3.45 A Customer working group has been established which will take forward the work of the council's Customer Experience programme. It will review the existing Customer Strategy, Promise and Vision, and strengthen the 'One Council' approach in light of lessons learned from Covid-19. The pandemic has necessitated changes to the ways in which customers interact with the council, and the working group will be reviewing the use of physical access points and telephone lines, and the ways in which customers can access services digitally. The Customer Experience Steering Group will drive this work collaboratively across the organisation.

Finance

- 3.46 In accordance with the report to the virtual Policy & Resources Urgency Sub Committee meeting on 31 March, interim Financial Position Statement reports were presented to Policy & Resources Committee to both the 30th April and 27th May for information and noting. These reports highlight that the Council is experiencing significant financial impacts as a result of the Covid19 outbreak. With the exception of government grant funding, all of these income and taxation sources are now very uncertain. Taxation revenues are likely to be affected as a result of both individuals and businesses falling into hardship, therefore resulting in reduced Council Tax income through increased Council Tax Reduction applications, and reduced Business Rate revenues through insolvencies or closures. Fees & Charges are expected to be severely depressed by the economic situation, particularly the downturn in the important visitor economy, which underpins significant incomes such as parking, museums and the Brighton Centre, and other incomes linked to economic activity (e.g. planning fees).
- 3.47 The government has announced funding support for local authorities to mitigate the financial impact. However, if the funding does not match all of the additional costs and income losses experienced by the council it could impact upon financial resilience in the medium term. The Recovery Programme will include work to recover the financial resilience of the council.

4. ANALYSIS & CONSIDERATION OF ANY ALTERNATIVE OPTIONS

- 4.1 As the democratic body of the city, the council has a role in leading the governance and delivery for the recovery phase of the crisis. The impacts of the implications of the Covid-19 outbreak. The consequences of the public health

crisis forces the city to respond in ways that are different from what has been considered normal. The recovery programme is designed to ensure that the city is able to respond in an agile way as the city transitions through different phases of the pandemic.

- 4.2 The Covid-19 outbreak represents an unprecedented challenge for Brighton & Hove and major shock to the city's economy and communities. It also presents the city with an opportunity to shape its future. The Recovery Programme is designed to provide the governance structure for initiating and organising a series of co-ordinated multi agency actions, during the recovery stage(s) following the Covid-19 outbreak affecting the communities and/or environment of Brighton & Hove.

5 COMMUNITY ENGAGEMENT & CONSULTATION

- 5.1 There are a range of stakeholders and partners who are fully engaged with the City Recovery Programme through the city's partnerships, Brighton & Hove Connected, and the City Management Board. Whilst Brighton & Hove City Council will have democratic oversight and decision making, the governance of the programme is designed to ensure that Brighton & Hove Connected partners from the public and private sectors, which includes stakeholders from across the city, are able to contribute. The city council has a key role to play in the overall co-ordination and oversight of the programme, whilst not always delivering every element.
- 5.2 During the Covid 19 crisis the Brighton & Hove Economic Partnership has been commissioned to provide fortnightly reporting on business issues across Brighton & Hove, including sector focused reports giving an overview of the issues and actions of the local business community. The Economic Partnership has taken a lead on business consultation throughout the lockdown and into the recovery phase drawing from a range of local organisations such as language schools, developers, co working spaces, charities, finance, retail, leisure, pharmaceuticals, education and others. The reports, virtual meetings, flash surveys and dedicated web portal that they have created will help to inform the city's recovery plan, assist in lobbying for support from regional and national government; and, facilitate collaborative working between the partners, the BHEP and the city council.
- 5.3 Since March 2020 officers have engaged extensively with organisations operating in the Events and Cultural Industries sector as well as with various groups representing these sectors. Officers have also engaged with other funding bodies such as Arts Council England and the Local Enterprise Partnership.
- 5.4 Internally, council officers are using the established weekly Trade Union meetings to consult on the recovery programme, and specifically the impacts on our council staff. Working together we will establish the frameworks, processes and policies that will guide decision making for service managers and ensure our staff are enabled to work safely and effectively as restrictions on us change.

6. CONCLUSION

- 6.1 The Council is responding locally to support the city through the next phase of the response to the public health crisis. The pandemic has had a major direct impact on our residents including ill health, loss of life, bereavement and the isolation experienced by people who are 'shielding' because they are clinically extremely vulnerable. The events have set an unprecedented challenge for the city's businesses and communities. Council staff, key workers and the partners across the public, voluntary & community and private sectors continue to pull together and work incredibly hard to respond effectively to the crisis, and the council will continue to work with its partners across Brighton & Hove and the wider region to support the city's recovery following the Covid-19 outbreak.
- 6.2 The city recovery programme aims to enable the council, its residents and businesses to be in the best possible position to minimise losses and make best use of opportunities that emerge. This will require a co-ordinated programme over the next 18 months.

7. FINANCIAL & OTHER IMPLICATIONS:

Financial Implications:

- 7.1 The report covers a wide range of issues with financial implications that are being included in summary finance reports to Policy & Resources Committee.
- 7.2 The recommendations of this report include the procurement of a contract for the deployment of city marshalls. It is expected that the costs of this contract will be reclaimed through the Reopening the High Streets Safely government grant where this council has been awarded an indicative allocation of £0.259m. Clarifications are currently being sought that this is a qualifying expenditure for this fund. The funding is on a 'claim' basis rather transferred in advance. Should this expenditure not qualify for this fund, this will restrict the response that we are able to provide as there will be a need to manage expenditure within existing budgets.

Finance Officer Consulted: James Hengeveld

Date: 11/06/20

Legal Implications:

- 7.3 The procurement of a contract to supply marshals will need to comply with the Council's Contract Standing Orders and the public procurement regime. There are no other legal implications arising directly from this report.

Lawyer Consulted:

Alice Rowland

Date: 12/6/20

Equalities Implications:

- 7.4 The relationship between ethnicity and health is complex and likely to be the result of a combination of factors. People of BAME communities are likely to be at increased risk of acquiring the infection. This is because BAME people are more likely to live in urban areas, in overcrowded households, in deprived areas, and have jobs that expose them to higher risk. People of BAME groups are also

more likely than people of White British ethnicity to be born abroad, which means they may face additional barriers in accessing services that are created by, for example, cultural and language differences.

- 7.5 Research has also shown that people of BAME communities are also likely to be at increased risk of poorer outcomes once they acquire the infection. For example, some co-morbidities which increase the risk of poorer outcomes from COVID-19 are more common among certain ethnic groups. People of Bangladeshi and Pakistani background have higher rates of cardiovascular disease than people from White British ethnicity, and people of Black Caribbean and Black African ethnicity have higher rates of hypertension compared with other ethnic groups. Data from the National Diabetes Audit suggests that type II diabetes prevalence is higher in people from BAME communities.
- 7.6 Equalities considerations are being incorporated into the recovery planning process, highlighting high risk locations and communities. The actions and initiatives delivered as part of the recovery programme plan will be subject Equalities Impact Assessments as appropriate. The public sector equality duty also applies. An aspect of the work on the recovery programme will look at issues of community cohesion, protecting the most vulnerable, enhancing equalities and building on the good will generated among people of different backgrounds during the crisis.

Sustainability Implications:

- 7.7 The coronavirus crisis has, for many people heightened our collective awareness of nature's many benefits—from the tranquillity of the outdoors to clean air and water, natural resources, disease suppression, and the capacity to help slow climate change and protect us from its impacts.
- 7.8 Cities across the UK and beyond are focusing upon putting greater equality and climate resilience at the heart of their recovery plans. This includes the need to take steps to ensure ensure that the city's economic recovery is aligned with climate and Sustainable Development Goals

Brexit Implications:

- 7.9 The government has indicated that they are not minded to ask for an extension of the 31st December 2020 deadline for full implementation of Brexit. There is therefore a risk that we may be moving into the final phase with no trade and people movement agreements in place. This will accentuate the challenge posed by the Coronavirus. The Recovery programme, as part of the economic modelling and impact on businesses on the city, will consider Brexit implications.

Crime & Disorder Implications:

- 7.10 The programme involves working with the police and our Communities Team to look and respond to crime and community safety implications

Risk and Opportunity Management Implications:

- 7.11 The current risk register will be updated with focus on the recovery and inform the development of the programme

Public Health Implications:

- 7.12 The Covid-19 pandemic will have a significant impact on the health and wellbeing of residents. This will include the direct effects of the virus (ill health, loss of life and bereavement), indirect health impacts, including mental ill health, and from deferred access to healthcare during the lockdown, and in the longer term the impact from wider determinants of health including income and employment. The pandemic has the potential to significantly increase health inequalities in our communities. Therefore, the goals of our Health and Wellbeing Strategy continue highly relevant throughout the recovery phase. There is also an ongoing need for a direct public health response to protect residents and visitors from further outbreaks. Public health approach will therefore be central to limiting the risk of new infections while creating an environment that supports the recovery of our communities and opening up businesses and the local economy.

Corporate / Citywide Implications:

- 7.13 The City Recovery Programme aims responding locally to support the city through the next phases of the response to the public health crisis. The pandemic has had a major direct impact on our residents including ill health, loss of life, bereavement and the isolation experienced by people who are 'shielding' because they are clinically extremely vulnerable. The events have set an unprecedented challenge for the city's businesses and communities.

SUPPORTING DOCUMENTATION

Appendices:

1. None

Background Documents

1. None.

