

**NOTICE OF MOTION
GREEN AND LABOUR GROUPS**

SUPPORTING OUR BAME COMMUNITIES

This committee requests the Executive Director of Families, Children & Learning to:

- Ensure that all the training that the Council delivers or commissions - for schools, teachers and trainee teachers - includes building understanding of how bias, discrimination, white privilege and institutional racism impacts our city's pupils and staff. This training will enable the council and schools to work actively to address racism and bias in the educational curriculum.
- Give a commitment that this training will be devised in collaboration with members of the BAME communities.
- Ensure that training is meaningful and equips teachers with practical tools for teaching and communicating around racism, colonialism, global citizenship, interconnection, immigration and diversity.

Further, to ensure that:

- The uptake of training is reviewed regularly, and feedback is sought from participants, pupils and wider BAME communities, as a way of monitoring quality.
- The committee receives regular progress reports on the roll-out of the programme, which will include evidence of tangible benefits for young people and staff.

This committee requests that the Chief Executive writes to both the Secretary and the Shadow Secretary of State for Education, requesting:

- Further financial support for schools to enable them to undertake more rigorous training, learning and development.
- The introduction of mandatory training around the issues of race, prejudice and privilege.
- An urgent reform of our curriculum, to ensure BAME history is embedded in our education system, utilising the knowledge and expertise of the organisations already working in this area.

Proposed by: Cllr Clare

Seconded by: Cllr Knight

Supporting Information:

- The Children, Young People and Skills Committee is uniquely placed to be able to offer guidance to our city's schools around educating in a way that not only acknowledges, but also is critical of, the racial prejudices and discrimination of the past, as part of our duty to break the cycle of oppression.

- As an employer, the Council has a responsibility to provide training and support to staff to ensure that they feel confident to confront and combat racism, and fully appreciate the role that privilege and bias plays in our lives.