

BRIGHTON & HOVE CITY COUNCIL BREXIT RESILIENCE & PLANNING



Readiness Monitoring Report

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This report holds current risks and issues identified by BHCC officers and partners in relation to EU Transition includes updates and actions. Risks and issues are grouped under directorate headings. It is continuing to be reviewed and updated informed by national planning assumptions and the availability of new Government guidance. Member oversight is maintained by the Brexit Working Group. The Brexit Resilience & Planning Group will convene to review Brexit risks once the outcome of the negotiations is known.

All council committee reports should continue to consider Brexit implications and updated business continuity plans should consider EU Transition impacts concurrent to COVID and Winter planning.

- [Brighton & Hove City Council Brexit webpages](#) provide information on local preparations and guidance for BHCC staff, residents and businesses.

[Gov.uk Information and guidance](#) on preparing Local Government for changes from 1st January 2021 including:

Health & Social Care

- [Actions for adult social care providers and local authorities to prepare for 1 January 2021](#)
- [How healthcare providers can prepare for 1 January 2021](#)

Access to Public Services

- [Access to social housing and homelessness assistance for EEA and Swiss citizens in England](#)
- [Citizens' rights - EU citizens in the UK and UK nationals in the EU](#)

The EU Settlement Scheme

[Local authority introduction to the EU Settlement Scheme](#) includes a number of useful resources for local councils:

- [Assisted Digital Service](#)
- [Translations of communications and guidance](#)
- [A list of organisations funded to provide support to vulnerable and at risk EU citizens applying to the EU Settlement Scheme](#)
- [A postcode checker to help identify support provided by these organisations locally](#)

Community Engagement

- [Community engagement: guidance for local authorities](#)

Children's Services

- [placement of looked-after children in EU member states](#)
- [children supported by children's social care applying to the EU Settlement Scheme](#)
- [cross-border child protection cases: the 1996 Hague Convention](#)

The Government's [Reasonable Worst Case Scenario \(RWCS\)](#) for borders at the end of the transition period on 31st December 2020

R A G rating criteria aligned with Sussex Resilience Forum emergency planning protocol to allow consistency in sharing of risks and issues:

RED	<p>SITUATION: The issue is having a strategically significant impact; normal council/city business has been significantly affected.</p> <p>RESPONSE: The response is at or has exceeded the limits of capacity or capability, and further resources are required.</p> <p>FORWARD LOOK: The situation is expected to either get worse or remain at this level for the short to medium term.</p>
AMBER	<p>SITUATION: The issue is having a moderate impact with strategic concern; normal council/city business has been affected, but the situation is being effectively managed.</p> <p>RESPONSE: The response is being managed, at this time, within current resources and through contingency plans and/or coordinated corrective action.</p> <p>FORWARD LOOK: The situation is not expected to get any worse in the short to medium term although some disruption will continue</p>
GREEN	<p>SITUATION: There is limited or no strategic impact from the issue; normal council/city business has largely returned or is continuing.</p> <p>RESPONSE: Ongoing response is being managed and within the capacity of pre-planned resources.</p> <p>FORWARD LOOK: The situation is expected to improve with residual disruption being managed.</p>

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Strategy, Governance & Law	RAG Status	RISKS & ISSUES	October 2019	January 2020	Update & Actions
Coordination of BHCC & city response to Brexit	<p style="text-align: center;">A</p>	<ul style="list-style-type: none"> Coordination of the council and city response to Brexit including identifying and mitigating risks through corporate oversight and ensuring this is aligned with regional and county contingency plans being led by the Sussex Resilience Forum. 	<ul style="list-style-type: none"> Brexit Coordination Officer recruited to lead on BHCC response. Established officer Brexit Resilience & Planning Group – weekly meetings and situation reports – cross directorate membership – Linking in with the SRF emergency planning (Establishing command and control arrangements for the lead up to and following Brexit to manage any incidents that may occur). Brexit a Strategic Risk (SR35) – reviewed by BRPG Brexit a citywide risk – reviewed by CMB Cross party Brexit Member Working Group maintaining political oversight of planning through fortnightly meetings. Standing item on weekly ELT/DMT agendas. Chief Executive is designated Brexit Lead – Linking in with SE7 CEX & MHCLG. City Management Board engagement & emergency planning workshop – Key city partners also part of Sussex Resilience Forum contingency planning arrangements. Sussex Resilience Forum is working closely with 	<ul style="list-style-type: none"> Brexit Coordination Officer in post until March 2020 BRPG and MWG continuing to meet on a monthly basis with meeting frequency kept under review BRPG continuing to complete fortnightly situation reports – shared with senior offices and members with frequency kept under review Brexit Service Readiness checklist to be presented to DMT's Feb/March 2020 – Outlining steps to take during transition period Operation Yellowhammer officially stood down by MHCLG – County contingency planning for no deal scenario stood down – BHCC still maintaining dialogue with SRF partners MHCLG funding to be allocated through council Brexit Budget – Key priorities to be considered by MWG and BRPG Work with partners to be undertaken to benchmark the city's current economic and social status at beginning of transition period and highlight sectors and communities potentially affected. This will enable council and partners to effectively monitor how Brighton & Hove is being affected by Brexit related changes and what possible short/long term 	<ul style="list-style-type: none"> Brexit Implementation Lead (Dee Humphreys) contracted until March 2021 to coordinate city response and ensure planning is considered alongside COVID response & recovery/Winter Preparedness. Relevant Brexit related risks and issues are being reviewed, monitored and actions assigned through response and recovery working groups who hold expertise and crisis management experience relevant to potential issues emerging from 1st January. ELT & DMT's to continue to maintain senior officer oversight of preparations. Cross party Brexit Working Group maintaining political oversight of planning through meetings every 3 weeks. Brexit Strategic Risk (SR35) has been reviewed in consideration of COVID impacts. Brexit Budget for 2020-21 overseen by Brexit Working Group – Provides overview of priorities for MHCLG Brexit funding received in 2019. Sussex Resilience Forum including EU Transition as part of Winter preparedness (D20) workstream – BHCC Brexit Lead, Emergency Planning Team members and other relevant officers part of forward planning. As with council response and recovery work, regional contingency planning tested and strengthened due to COVID.

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			<p>neighbouring counties including Kent Surrey and Hampshire and also London. This includes reviewing of plans and risks.</p> <ul style="list-style-type: none"> • Weekly Strategic Coordinating Group (SCG) meetings inc. representatives from MHCLG, Highways England and utilities • Weekly Working Group Meetings. • Delivery of Sussex wide exercising and training to test plans and preparations. • Current emphasis of work is to ensure lines of communication are open within council and with city partners in order to best escalate, disseminate or develop solutions to emerging issues and to maintain oversight of proposals for Govt funding. 	<p>planning could be done to best respond. SWOT focus.</p> <ul style="list-style-type: none"> • Work with B&H CofC to coordinate delivery of an engagement event for businesses in the city on how to prepare for UK withdrawal and consult businesses on what risks and opportunities they think may impact the city. 	
EUSS - EU Settlement Scheme (inc. ID verification service)	A	<ul style="list-style-type: none"> • Brighton & Hove residents from EEA are able to apply to the EUSS scheme 	<ul style="list-style-type: none"> • Register Office at Brighton Town Hall delivering service from 2nd Oct 2019-Drop in service details available on council webpage and customer points and city advice agencies to signpost. News story also live 1st Oct 2019. • Jubilee Library volunteers to also provide service – awaiting delivery of android devices. • Migrant Help are providing regional support to vulnerable 	<ul style="list-style-type: none"> • Register Office continuing to provide service and details online – 417 service users so far • Jubilee Library also providing service – Awareness of service to raised • Migrant Help continuing to provide advice to vulnerable EU residents. • Migrant Help also holding weekly session at CAB. • BHCC developing fund to assist vulnerable EU residents unable to afford required ID and travel costs to enable them to apply. • Latest EU Settlement Scheme figures released by the Home 	<ul style="list-style-type: none"> • ID verification service paused at Brighton Register Office due to COVID restrictions. • Signposting information available on the council's refreshed Brexit web pages including aftercare guide for applicants outlining what they should do once applied and how to move from pre-settled status to settled status and how to prove status. • August 2020 Update: 20,280 EU citizens from Brighton & Hove have now applied to the scheme. 1,590 EU citizens applied to the scheme in the 3 months between 1st April 2020 and 30th June 2020. • This is the lowest number of applicants recorded in the quarterly statistic release since the scheme began. We can assume

			EEA residents at drop-in at Voices in Exile.	<p>Office on 7th November 2019 show that 9,750 EU nationals in Brighton & Hove had applied to the scheme between 28th August 2018 - 30th September 2019. Of that number 8,070 applications concluded with:</p> <ul style="list-style-type: none"> • 4,860 granted settled status • 3,140 granted pre-settled status • 70 given 'other' status • 1,680 were still 'in-process' at the time the data was recorded. <ul style="list-style-type: none"> • These figures are released quarterly and will continue to be monitored by the Brexit Coordinator. • Next figures expected early February 2020. • Age and nationality breakdown of local applications available from Brexit Coordinator. • Awareness raising of the EUSS a priority both internally and externally for 2020. 	<p>the low number of applications has been due to Covid impacts in April, May and June. Next figures released in Nov 2020.</p> <ul style="list-style-type: none"> • Settled status: 10380 • Pre-settled status: 8410 • Refused applications, withdrawn or void applications & invalid applications: 280 <ul style="list-style-type: none"> • Member and officer concerns raised about increasing number of applicants receiving pre-settled status, how applicants can prove status, particularly those digitally excluded. • Potential for discrimination towards EU nationals in housing and employment. • Loss of status & rights of EU nationals who are not aware of the scheme or do not know what they must do or not aware of deadline is of continuing concern as no guarantee all EU nationals needing to apply will be reached or receive necessary advice & support in time. • The Govt have said criteria for missing the June 2021 deadline will be published in early 2021. • Migrant Help providing advice to vulnerable EU nationals until 2021 across Sussex.
Officer Preparedness	A	<ul style="list-style-type: none"> • Workforce able to respond to emerging issues within existing plans and everyday business 	<ul style="list-style-type: none"> • Business Continuity Plans consider potential Brexit impacts – Reviewed at DMT's with support from Emergency Planning Team. • Leadership Network event in Oct to update senior officers • Senior officer risk & resilience training in Oct 2019. • Senior officer scenario workshop in Oct 2019 to inform further development of Business Continuity Plans and highlight gaps. 	<ul style="list-style-type: none"> • BCP's to maintain consideration of planning for a no deal scenario • Readiness checklist for services to be updated in reference to transition period and shared through DMT's • Risk & resilience training – 2nd part training session taking place in Jan 2020 for BHCC GOLD 	<ul style="list-style-type: none"> • BCP's reviewed in Oct/Nov to consider potential impacts of managing concurrent challenges inc. EU Transition, COVID, Snow, Winter pressures on health & care (flu) • Workforce capacity a strategic risk for the organisation and HR and ELT keeping situation under review.

- Brighton & Hove residents and businesses receive information they require to enable them to prepare for Brexit

- Government have launched largescale communications push around 'Get ready for Brexit' – BHCC currently focusing on pushing EUSS scheme and linking to partners Brexit comms.
- Head of Comms part of Sussex Resilience Forum Warn & Inform Group ensuring coherence and consistency in messaging across the county.
- BHCC adopting parts of campaign to message through social media.
- On council website front page and public [resource page](#) established and kept under review.
- Brexit comms officer being recruited
- Trusted sources protocol will be established ensuring messages are objective & reliable – City partners providing messages on areas they lead e.g. CCG – medicines

- Letter of Unity from 3 political leaders released in Dec 2019 – Related news story
- Awareness raising campaign for the EUSS to the city and within the organisation.
- Developing int. & ext. comms plans including Govt toolkit and digital and physical resources to share in public buildings and through partners and businesses.
- Scoping proposals around providing immigration advice sessions within the city and with BHCC staff.

- [Latest EUSS stats and council position](#)
- Citywide postcard mailing in October raising awareness of the EUSS with signposting information.
- EUSS news story and adverts included in community newsletters and area magazines.
- Apply to the EUSS posters have been on digital bus shelters throughout the city previous to COVID and from September.
- News story regarding Aug 2020 figures
- #WeAreBrightonAndHove campaign mark is in design - Will raise awareness of EUSS and amplify Brighton & Hove's post-Brexit position as international city and social/economic opportunities that brings.
- EUSS briefing and signposting information shared with business and third sector partners.
- Chair of BWG video raising awareness of EUSS
- Further advice support regarding EUSS and business preparations are being targeted and shared on social media.
- Further message of unity to the city in development.

Internal Comms:

- CE letter on preparations for EU Transition and the EUSS have been shared with Leadership Network.
- CE letter to all staff on EUSS and EU Transition
- Info provided to workforce without ready access to digital comms.
- MHCLG guidance has been shared with officers including signposting to union support with the EUSS.

Regional Comms:

- BHCC Head of Comms part of SRF and leading on coordinated responses to

					<p>emerging issues related to food, fuel, medicine & transport in the county</p> <p>Post-Brexit Comms</p> <ul style="list-style-type: none"> Brexit Comms Officer developing plans for further communications to support city economy through 2021 changes and provide updated guidance and materials on rights of EU nationals to limit discrimination in the city.
State Aid	G	<ul style="list-style-type: none"> Changes to State Aid rules 	<ul style="list-style-type: none"> EU rules will be transposed to UK domestic legislation. Information available on how the Competition and Markets Authority (CMA) expects to operate the UK state aid regime in the event of no deal. 	<ul style="list-style-type: none"> The current rules on state aid continue to apply during the transition period. BHCC will monitor developments through transition period and respond accordingly to potential legislative changes. 	<ul style="list-style-type: none"> The UK government has announced that the UK will be subject to WTO subsidy rules instead of the EU state aid laws from 1st January 2021. The government has indicated that they will be issuing guidance on this before the end of the year. The WTO subsidy rules are less stringent than the current state aid regime.
Electoral Services 546	G	<ul style="list-style-type: none"> Requests for proof of Voter ID from EU nationals seeking settled status EU nationals LA voting rights 	<ul style="list-style-type: none"> Electoral Services/SGL DMT keeping situation under review. 	<ul style="list-style-type: none"> No further issues identified 	<ul style="list-style-type: none"> Additional legislation required to remove the franchise and the ability for EU nationals to vote in local elections post January – as these are included in the Representation of the Peoples Act. No rise in requests for proof of voter registration linked to EUSS applications.
Finance & Resources	RAG Status	RISKS & ISSUES	October 2019	January 2020	Update & Actions
Organisation Finance	A	<ul style="list-style-type: none"> Council's financial stability being negatively impacted by Brexit 			<ul style="list-style-type: none"> Financial risk being monitored through Recovery & Renewal Programme. Possible exacerbation of issues emerging though COVID response and recovery related to rising costs and demand against the backdrop of national recession, value of the £ falling, GDP falling etc. Unclear if further Govt economic interventions will be considered in the Winter or in no deal scenario at the beginning of 2021.

Welfare (inc.NRPF)	A	<ul style="list-style-type: none"> Support for people in the city from the EU turned down for Universal Credit or other benefits on the basis of right to reside. Without establishing their right to reside - at risk of destitution. Some of whom are council tenants. Needing support through no recourse to public funds budgets in adult social care and children's services. 	<ul style="list-style-type: none"> Welfare Rights Team currently offering advice to residents that are reliant on benefits inc. EU residents. To be kept under review and issues escalated through DMT/Brexit Coordinator. 	<ul style="list-style-type: none"> Welfare Rights Team continuing to offer advice and signposting EU residents to EUSS support in the city. Further clarity needed on impact of proposed immigration rule changes. Risks and issues will be monitored and highlighted during transition period. 	<ul style="list-style-type: none"> COVID Welfare Support & Financial Hardship Working Group has included Brexit risks within its existing risk log as likely price rises and food supply chain issues will exacerbate existing impacts around COVID on city's most vulnerable and low-income households. Revenues & Benefits continuing to monitor risks around application outcomes to the EUSS – EU nationals potentially losing status and access to benefits, housing and services.
Procurement	G	<ul style="list-style-type: none"> Changes to procurement legislation 	<ul style="list-style-type: none"> The current procurement legislation will continue to apply. There will be a new UK portal for issuing OJEU notices. 	<ul style="list-style-type: none"> Last update continues to apply. BHCC will monitor developments through transition period and respond accordingly to potential legislative changes. 	<ul style="list-style-type: none"> Limited exposures to overseas supply chains in contracts and procurement challenges can be managed. 99.7% of total procurement spend within the UK. Greater risks likely to be to social care providers due to profile of workforce. Unclear what impact will be but situation being monitored by HASC.
Data	A	<ul style="list-style-type: none"> Impact on data flows/GDPR 	<ul style="list-style-type: none"> Guidance on the ICO website regarding this - https://ico.org.uk/for-organisations/data-protection-and-brexit. BHCC completed Govt Brexit survey on personal data flow impacts. 	<ul style="list-style-type: none"> Last update continues to apply. 	<ul style="list-style-type: none"> Data adequacy ruling from EU awaited before the end of the Transition Period. The ICO continues to provide <u>guidance</u> on preparing for the end of the transition period including GDPR. MHCLG guidance provided to officers and situation being monitored.

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Tech	G	<ul style="list-style-type: none"> Ensuring continued access to talent; Enabling the movement of tech products and services across borders; Retaining any access to EU funding streams Existing contract renewals 	<ul style="list-style-type: none"> IT&D's contractor list is small in comparison to other organisations, and the specialist skillsets are not an issue as we have made tactical decisions to move away from expensive technologies to support. IT&D currently procuring products through a standard procurement framework. BHCC's largest supplier in terms of expense is/will be Dell, (who ship products from China), if Dell were unable to supply we would have to look elsewhere, Dell have reported in March 19 that they would have enough stock to cover 8 weeks Currently clarifying contracts with Orbis Partner lead. 	<ul style="list-style-type: none"> 1 - No Change 2 - No Change 3 – Sufficient stock now ordered & delivered from Dell and available for deployment 4 – Clarification is that procurement frameworks continue to apply for any contract renewals 	<ul style="list-style-type: none"> Not thought to be any new issues. Clarification awaited from IT&D 17.11.20.
Workforce: Recruitment	A	<ul style="list-style-type: none"> Recruitment of future staff in areas with high levels of EU nationals and impact of future immigration legislation 	<ul style="list-style-type: none"> HR preparing for immediate changes to right to work in the event of no deal. 	<ul style="list-style-type: none"> HR will continue to monitor developments during transition period and identify impact of expected changes related to new immigration system. 	<ul style="list-style-type: none"> Business Operations Service ready for changes to 'right to work' requirements - documentation etc Orbis working group established to oversee requirements around new immigration system.
Workforce: Employment Law	G	<ul style="list-style-type: none"> Impacts on Employment Laws and rules in no deal scenario 	<ul style="list-style-type: none"> Monitoring developments – no immediate repeal of UK employment law on withdrawal 	<ul style="list-style-type: none"> Continuing to monitor developments. 	<ul style="list-style-type: none"> Continuing to monitor developments
Workforce: Organisation culture	G	<ul style="list-style-type: none"> Potential increase in race related incidents 	<ul style="list-style-type: none"> No current concerns and being kept under review 	<ul style="list-style-type: none"> No current concerns and being kept under review. 	<ul style="list-style-type: none"> No current concerns and being kept under review (Anti-racism being worked on by HR team)

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Workforce: Current EU staff	A	<ul style="list-style-type: none"> Impact on EU nationals support and retention 	<ul style="list-style-type: none"> Need to target EUSS support to staff – Guidance on the Wave & will target EUSS scheme ID checking service at Register Office & Jubilee Library once live in Oct 2019. 	<ul style="list-style-type: none"> BTH and Jubilee Library continue to provide the EUSS scheme ID verification service Internal communications and signposting to EUSS and support to be delivered throughout 2020 Work to be developed around understanding the impact of new points-based immigration system on the council workforce. 	<ul style="list-style-type: none"> ID verification service paused due to COVID. Being kept under review. Leadership Network messaged on EUSS and EU Transition preparations. Concerns that we do not know the current status of our workforce in context of EU status and those who need to apply to the EUSS scheme. Corporate messages have gone to all officers including workforce with access to digital comms/ Monitoring guidance on requirement to check 'right to work' status retrospectively for existing staff – Currently not expected.
Workforce: Qualifications	A	<ul style="list-style-type: none"> Employees needing qualifications to be 'officially recognised' in the UK after the transition period if the qualifications were not attained in the UK. 			<ul style="list-style-type: none"> HR working to understand which services/skilled roles will be affected and how the council are able to mitigate risk.
Workforce: Capacity	A	<ul style="list-style-type: none"> Staff able to manage the challenges emerging from the end of the transition period – especially in no deal scenario 			<ul style="list-style-type: none"> Situation being kept under review by Executive Leadership Team and HR Leadership Team. Joint Staff Consultation Forum scheduled for November to discuss workforce support in relation to EU Transition and EUSS.
Economy, Environment & Culture	RAG Status	RISKS & ISSUES	October 2019	January 2020	Update & Actions
EU Funding	A	<ul style="list-style-type: none"> Impacts on current EU funding streams within the city 	<ul style="list-style-type: none"> If the UK leaves under 'No Deal' some bidding opportunities (currently open until 2020) will cease. Under a 	<ul style="list-style-type: none"> BHCC International Team will continue to monitor developments through transition period and 	<ul style="list-style-type: none"> In January 2017, BHCC estimated that approximately £8.9m of EU funding came into the city in the previous year (2016). This is a

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			<p>'No Deal' projects in delivery are underwritten by the Treasury, however the mechanism for UK partners receiving the funding is not yet clear for all programmes.</p>	<p>highlight risks, issues and opportunities. Projects are continuing to be funded.</p>	<p>very rough guideline figure with lots of caveats which include:</p> <ul style="list-style-type: none"> • This is the amount granted, but not necessarily the amount received or spent, as the project may have underspent or ineligible items included. • As the amount claimed is usually in euros – apart from ESF and ERDF – and we don't have the exact dates the funding is received, exchange rates used will mean this is a guideline figure. • This may not necessarily be all the projects. We can only include those of which we are aware. We will revise the figure as we receive more information about funded projects. • See Universities and CVS sections for further information on funding impacts • International Team currently evaluating potential impact on council specific projects. • Details of the ESIF UK replacement Shared Prosperity Fund awaited from MHCLG.
Waste Management	A	<ul style="list-style-type: none"> • Border delays at Newhaven Port have the potential to obstruct access to Newhaven Energy Recovery Facility, where 65% of BHCC municipal waste is treated. Potential knock on effect on moving waste out from Hollingdean Waste Transfer Station • Disruption to fuel supplies directly 	<ul style="list-style-type: none"> • ESCC has a contingency plan in place to manage Newhaven Port traffic (additional off-road parking secured). • Disruption to markets may financially impact BHCC due to income sharing arrangements in the PFI contract. Veolia does not export any non-recyclable waste. • Confident that fuel disruption can be mitigated through bunkered fuel supplies at Cityclean and Veolia Depots • DEFRA has stepped up their communications to the waste sector to encourage waste 	<ul style="list-style-type: none"> • City clean continuing to monitor developments during the transition period. • County Resilience Forum contingency planning stood down by MHCLG with disruption to ports and fuel availability extremely unlikely during transition period. 	<ul style="list-style-type: none"> • Previous updates continue to apply. • Fuel availability issues being monitored but currently unlikely to be a risk & BHCC Fuel Plan reviewed. • Cityclean management team reviewed EUSS awareness raising & support to staff. • Cityclean to be kept updated on Newhaven situation if risks of port/transport disruption likely to occur – Mitigations currently being planned through SRF.

		<p>impacts waste collection and disposal activities</p> <ul style="list-style-type: none"> • Business in the city use a wide range of commercial waste operators to collect and dispose of their waste. It is unclear to what extent the private sector is prepared for EU Exit. 	<p>operators to prepare contingency plans.</p>		
<p>Transport infrastructure</p> <p>551</p>	<p>G</p>	<ul style="list-style-type: none"> • Interruptions to fuel supplies and EU drivers could impact public transport, particularly bus services, operations across the city impacting journeys to work, education, tourism and leisure. • Government grants for essential projects and highway maintenance could be interrupted due to these being re-directed or delayed due to Brexit planning. 	<ul style="list-style-type: none"> • BHCC Fuel Plan reviewed and updated. All three designated distribution sites for contingency planning have been inspected. 	<ul style="list-style-type: none"> • Plans developed for no deal scenario will continue to be reviewed as necessary during transition period. • Potential impacts to be monitored during transition period. • Assurances received from transport providers they have considered potential disruptions in business continuity planning. 	<ul style="list-style-type: none"> • Fuel Plan reviewed by council's Emergency Planning Team in consideration of COVID impacts and EU Transition. • In terms of potential local congestion, the end of the transition period is unlikely to add to this in the city and more likely to be an issue for county partners regarding access to strategic ports such as Newhaven and Gatwick. • Shoreham is a low-key issue for BHCC as it manages aggregates, building materials and scallops. As the Port access road is located at the western extremity of the City it is unlikely import/export issues will impact on the transport network. • Shoreham Port working with BHCC officers to ensure contingency measures developed as necessary.

		<ul style="list-style-type: none"> • Interruptions to salt deliveries to Shoreham Port and from the EU could jeopardise Winter Service. 			
Air quality	G	<ul style="list-style-type: none"> • As EU directives on Air Quality are already established in UK Legislation there are unlikely to be any Target or Measurement obligations that will be affected by Brexit or any 'no deal' scenario. 	<ul style="list-style-type: none"> • No action required 	<ul style="list-style-type: none"> • Transport Team will continue to monitor developments through transition period. 	<ul style="list-style-type: none"> • Government's <u>Environment Bill</u> will provide air quality targets • Councils and other relevant public bodies will be required to work together more closely to tackle local air quality issues and it will be easier for local authorities to enforce restrictions on smoke emissions from domestic burning, which pollutes our towns and cities. The government will also be required to regularly update its National Air Quality Strategy.
Economy 552	A	<ul style="list-style-type: none"> • Impact on local workforce/skills levels • Impact on import/export regulations • Impact on city wealth 	<ul style="list-style-type: none"> • Brighton & Hove has a highly qualified workforce (though highly qualified and highly skilled are not always the same thing) and its productivity is not high, so not a given that we will bounce back quickly. Although our productivity is split between some low productivity service sector jobs and some high value knowledge jobs – so it is not a wholly pessimistic picture. • Brighton & Hove is one of the strongest performing UK cities (third in the country) for service exports, equating to around £12,000 per job, lower only than London and Edinburgh. Again, we don't know the exact impact on 	<ul style="list-style-type: none"> • During the spring of 2019 the Greater Brighton Economic Board commissioned a survey of businesses and over 1,500 businesses responded. The survey covered a range of questions designed to assess the relative health of the Greater Brighton business base. Among the key findings of the report were areas relevant to Brexit including the following: <ul style="list-style-type: none"> • At 19%, the proportion of firms that export is broadly in line with national data • Firms in information/communications, manufacturing and environmental services appear to be most exposed on EU exit, as are those aiming for rapid growth 	<ul style="list-style-type: none"> • Greater Brighton Economic Board <u>commissioned research</u> into the likely impact of the Covid 19 pandemic on the city region. They estimate an 11% drop in GVA across the region and that it will take until 2028 to reach pre-Covid levels of productivity. This economic shock alongside the increasing likelihood of a no deal Brexit could lead to further stress on the local economy. • Planning around employment and skills linked to Covid impacts and retraining opportunities will also consider potential impacts of Brexit – particularly on vulnerable sectors such as hospitality and construction. • DWP are working with BHCC to establish a Youth Hub in the city to coordinate training opportunities for young people impacted by Covid. • ERDF Business Hot House is underway and over £150,000 of grants have been approved to date. This is an EU funded project that the government has underwritten. This project will

service exports, but this is a degree of exposure. It also shows that we have service export strengths and may be more able to adapt than other cities.

- New [Economic Strategy](#) for the city faces the post-Brexit World.
- Linked to the Economic Strategy is a City-Region wide Inward Investment, Trade and Export Strategy. This looks at the city region economy, consider in more detail what the impact of Brexit will be on the trading environment.
- We have worked with our Local Enterprise Partnership on a Local Industrial Strategy that focuses future government investment to address and exploit the problems and opportunities following Brexit.
- BHCC linking to GOV.UK guidance for local businesses on website and sharing details of Govt workshops and briefings with stakeholders – Brighton date 1st Oct, Grand Hotel.
- Sussex University – [Hampshire & Sussex Brexit no deal impacts briefing](#)

- Very few non-exporters intend to start, mainly due to a lack of products/ services
- EU exit is viewed as more negative than positive, but there is significant uncertainty – and views of longer term impacts are less negative
- Reasons for holding negative views are typically around it leading economic issues, uncertainty, loss of customers or loss of supplier. Those that export or import are more likely to anticipate negative impacts, as are manufacturers and those in administrative/ support services.
- Respondents with positive expectations are most likely to do so due to a belief that it will reduce restrictions on their business, that their business can only get better, or that it will lead to improvements in the economy.
- On EU exit, the findings confirm that those more exposed to European markets or workers are concerned about its impacts. However the high uncertainty and even apathy among many firms suggests that there is still work needed in explaining how to prepare for and manage impacts.
- As a response to some of the issues raised by the survey partners have contributed funds to the new ERDF Business Support Programme which will be launched in the New year. The programme, called the ERDF Business Hot House will offer support services to start-up and established

therefore continue to completion despite the UK leaving the EU.

- HMRC [letter](#) to VAT-registered businesses in Great Britain trading with the EU and/or the rest of the world, highlighting actions they need to take to continue trading with the EU from 1 January 2021.
- Business preparedness for the end of the transition period is of national concern as well as local - BHCC are addressing this with [Brighton Chamber & B&H Economic Partnership](#) by delivering the '[From Brighton with Love](#)' programme of support for local businesses around what the customs, VAT changes will mean from 1st Jan, understanding the rights of EU nationals & EUSS and the new immigration system, accessing new markets in post-Brexit UK.
- BHCC Brexit webpages provide signposting to Gov.UK and regional support including [Sussex Chamber of Commerce](#) and their [Brexit Checklist for businesses](#). C2C , Brighton Chamber, BHEP etc.
- Further work is still needed to understand if economy is vulnerable to immigration changes – with potential exposure of some sectors a particular concern, such as social care, tourism & hospitality, construction. Due to COVID impacts this is currently difficult to assess but is being considered in forward planning.

				<p>businesses, encouraging innovation, investment in R&D, access to finance and support in leadership & management. BHCC will be managing the business grants programme comprising both capital and revenue grants with the aim of generating sustainable business growth and increased productivity.</p> <ul style="list-style-type: none"> • Promotion of the programme is due to start in late January. This is an EU funded project that the government has underwritten. This project will therefore continue to completion despite the UK leaving the EU. • Monitoring the potential sectoral impacts related to the introduction of a new immigration system in 2021. 	
554 Tourism	A	<ul style="list-style-type: none"> • Impact on local tourism sector inc. food and workforce 	<ul style="list-style-type: none"> • Visit Brighton keeping situation under review. • Guidance released by EU for UK travellers to the continent in case of no deal. Inc. extra border checks/no EU Health Insurance Card. • Govt have published guidance for visitors to the UK: https://www.gov.uk/guidance/visiting-the-uk-after-brexit • Advice for workers: The Government has confirmed in a no deal scenario that EU nationals can work or study in the UK for up to three months and those who wish to stay longer will need to apply to 	<ul style="list-style-type: none"> • Visit Brighton continuing to monitor developments during transition period. • Potential changes to UK immigration system may impact on tourism sector in the city. • 	<ul style="list-style-type: none"> • VisitBrighton have ben messaging through their networks on steps for tourism and hospitality businesses to take to prepare for the end of the transition period – customs changes, supporting EU staff, understanding new immigration system. • Visit Brighton signposting queries to relevant local/regional support. • Visit Brighton shared DCMS survey through networks on readiness of the sectors. • Further communications work being developed around improving international messaging to support tourist trade and conference market. • Whilst EUSS application numbers are positive it is still unclear how the tourism and hospitality sector workforce will potentially be

			<p>the Home Office for leave to remain within three months of arrival. Subject to identity, criminality and security checks, leave to remain will be granted for 36 months which will include permission to work and study.</p> <ul style="list-style-type: none"> Supply chains & logistics task & finish group to include consideration of sector impacts inc. food. 		<p>impacted by dual challenge of COVID and EU Transition.</p> <ul style="list-style-type: none"> Changes to the immigration system and introduction of salary thresholds may limit opportunities for overseas recruitment with domestic recruitment and skills planning providing a possible route to mitigate impacts. Situation is being monitored by officers through recovery programme. Potential supply chain disruption still an issue for local hospitality businesses. Council have allocated funding for local Sussex Food Depot enterprise to source local produce for local trade and emergency food networks as a contingency for international supply chain disruption at the beginning of 2021.
<p>Universities</p> <p>555</p>	A	<ul style="list-style-type: none"> Loss of funding for research & Innovation including funding post Horizon 2020 Impact on the falling value of sterling on EU income Impact on staffing as a proportion of the workforce are EU citizens including academics and European researchers Impact on students who are EU citizens including access 	<ul style="list-style-type: none"> Sussex University Brexit information resource for staff and students. Brighton University Brexit advice resource for staff and students. 	<ul style="list-style-type: none"> Last update continues to apply. BHCC will continue to engage with universities through CMB during transition period and highlight risks, issues and opportunities. 	<ul style="list-style-type: none"> Brexit Implementation Lead is engaging with universities around their preparations and opportunities for joined-up strategic planning and priorities in post-Brexit Brighton & Hove. Issues likely to be around recruitment and retention of both staff and students. EU funding still a critical concern and ability to participate in future programmes. Staff and students have been supported to apply to the EUSS.

		to grants and loans post 2020 and a potential fall in new entrants			
Language Schools	A	<ul style="list-style-type: none"> Impacts on local language schools inc. safety and applications for visas, which may be lengthy and expensive – reducing competitiveness. 	<ul style="list-style-type: none"> Reassurance messaging sent by CET's team to city's language schools in relation to hate crimes and reporting and offer of visit to hear concerns. 	<ul style="list-style-type: none"> Further work to be done to understand the impact new immigration rules could have on language schools in the city. Visit Brighton will continue to monitor developments. 	<ul style="list-style-type: none"> Local schools impacted by COVID restrictions. Economic Development Team working with B&H Economic Partnership to engage schools in current planning and likely impacts in 2021.
Health & Adult Social Care	RAG Status	RISKS & ISSUES	October 2019	January 2020	Update & Actions
Public Health	G	<ul style="list-style-type: none"> NHS emergency preparedness 	<ul style="list-style-type: none"> Director of Public Health attends and co-Chairs Local Health Resilience Partnership NHS preparedness exercises and meetings. Brexit Coordinator attended NHS South East preparedness briefing Sept 2019 	<ul style="list-style-type: none"> The Department of Health and Social Care has informed NHS England and NHS Improvement that, for the health and care system, no-deal preparations should cease. 	<ul style="list-style-type: none"> Communications with commissioned services underway to check their preparedness relating to staff, supplies and medicines A review of shared implications of COVID, flu and cold weather has been conducted and is informing planning.
Health and Social Care workforce	A	<ul style="list-style-type: none"> We have a good track record of employing quality EU nationals as staff - anything which impedes this would be a detriment. 	<ul style="list-style-type: none"> Using CQC guidance on workforce in liaising with providers in Sept/Oct Ensuring staff are aware of EU settled status scheme Information shared with wider provider market 	<ul style="list-style-type: none"> Workforce is a more general issue and not just Brexit related. There will be specific pieces of work around promoting and supporting the social care workforce over the next year. 	<ul style="list-style-type: none"> Further developments impeded by necessary response to COVID Exposure of local providers to workforce impacts – EU nationals leaving UK/immigration changes is currently unclear.
Market Stability	A	<ul style="list-style-type: none"> The care market is fragile anything which impacts, such as rising costs and recruitment 	<ul style="list-style-type: none"> Along with the CCG well established protocol and procedures in place to deal with provider failure 	<ul style="list-style-type: none"> Previous update continues to apply. 	<ul style="list-style-type: none"> Previous update continues to apply.

		difficulties will be problematic.			
Supplies and services	A	<ul style="list-style-type: none"> Impact on supply chains and services Impact on Public Health partners and contracted organisations 	<ul style="list-style-type: none"> All providers are required to have business continuity plans in place. We have provided specific guidance on specific Brexit implications to ensure providers can incorporate these into their plans. Govt <u>guidance</u> for adult social care providers 	<ul style="list-style-type: none"> Previous update continues to apply. 	<ul style="list-style-type: none"> All providers asked to review business continuity plans in light of Covid-19, flu, winter preparedness and Brexit. Lines of communication open to enable escalation of issues or concerns from providers.
Medicines	G	<ul style="list-style-type: none"> Impact on local supply of medicines 	<ul style="list-style-type: none"> Govt working closely with the NHS and suppliers to make sure medicines and medical products continue to be available in all scenarios. Advice is to keep ordering repeat prescriptions and taking medicines as normal. GP's/pharmacies will inform patients of changes. The government has asked suppliers of medical goods to build up at least 6 weeks' worth of extra stocks above usual level. It has also bought extra ferry capacity so medicines and medical products will be prioritised for import. HASC are reviewing this in September in the light of recent developments and are linking with the CCG and SPFT CCG local messaging - https://www.brightonandhoveccg.nhs.uk/getting-your-medicines-if-theres-no-deal-brex-it-medicines-information 	<ul style="list-style-type: none"> No further action required. Medicine supplies are now being received as usual. 	<ul style="list-style-type: none"> Aug 2020 - DHSC <u>letter</u> to medical suppliers asking to stockpile 6 weeks supply, review supply chains & raise awareness of alternate freight routes Govt continues to work closely with the NHS and suppliers to make sure medicines and medical products continue to be available in all scenarios Advice to patients is to order repeat prescriptions and take medicines according to normal schedule. No reason for patients to stockpile. Serious shortages protocols will be issued by DHSC to manage any shortages. GPs/Pharmacies will inform patients of changes. The National Supply Disruption response has been stood up until the end of the transition period as a contingency measure. BHCC in touch with B&H CCG around supporting key messaging on medicine availability and partnership messages agreed through SRF comms leads.

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			<ul style="list-style-type: none"> National Audit Office (NAO) <u>assessment published 27/09/19</u> recognises national work led by Department for Health and Social Care to prepare for Brexit including effective work to maintain supplies of medicines. However NAO concludes there remains a significant amount to do before 31 October and the event of a no-deal would create a highly uncertain environment and operating all the elements of the plan would be a hugely demanding task. 		
Home Care	G	<ul style="list-style-type: none"> Impact on travel for home care services inc. fuel and congestion 	<ul style="list-style-type: none"> We will be reviewing with Transport colleagues to assess the extent to which this will be an issue as a compact City and Home Care providers are organised by geographical area. 	<ul style="list-style-type: none"> Previous update continues to apply. 	<ul style="list-style-type: none"> BHCC Transport Team currently able to manage potential transport disruption in the city. SRF developing contingencies to ensure potential disruption at ports does not impact on traffic flows. BHCC Fuel Plan reviewed and updated.
Vulnerable people	A	<ul style="list-style-type: none"> Potential impact on vulnerable people e.g. relating to access to food 	<ul style="list-style-type: none"> Vulnerable People Plan being reviewed and updated Supply Chain & Logistics task & finish group to look at potential impacts on food and vulnerable people Development of food resilience planning to include consideration of vulnerable people in the city 	<ul style="list-style-type: none"> Vulnerable People Plan has been updated 	<ul style="list-style-type: none"> VPP updated in light of COVID. Food action plan developed to mitigate food supply and security issues impacting on emergency food networks. COVID Vulnerable People group monitoring developments.
Neighbourhoods, Communities & Housing	RAG Status	RISKS & ISSUES	October 2019	January 2020	Update & Actions

Food Resilience	A	<ul style="list-style-type: none"> Residents and businesses unable to access food – price rises, shortages and choice limitations particularly for vulnerable and low income citizens. 	<ul style="list-style-type: none"> Supply Chain & Logistics group being developed to understand potential city and county areas of impacts and ensure lines of communication are open to escalate issues – 3 meetings in Oct 2019. Work to begin with Food Partnership on food resilience and planning in relation to no-deal Brexit and the impact on vulnerable residents – this will be developed to include wider future impacts inc. climate change. 	<ul style="list-style-type: none"> BHCC Brexit Coordinator sitting on Food Strategy expert Panel Best practice learning from Lambeth Council being developed for B&H to provide the city with an emergency food plan. 	<ul style="list-style-type: none"> Food related risks reviewed through COVID Food Cell. EU Transition Food Action Plan developed and allocation made in BHCC's Brexit Budget for emergency food supply fund to cover costs of produce from 1st Jan if supply chain disruption One off funding for Sussex Food Depot – Social enterprise developed during the COVID response sourcing local produce/donations for local distribution to emergency food networks and food businesses. Border disruption including customs changes likely to impact on cost and availability of food in event of no deal. Size of impact currently unclear but will exacerbate food resilience issues that the Food Partnership and council have been responding to through the COVID response. City's emergency response to COVID food issues provides framework for responding to potential disruption however food availability and capacity and resource pressures may present new and significant challenge. Economic recession and ending of COVID HMT interventions likely to increase demand towards the end of the year. Stockpiling may again present a challenge and particular vulnerability around Christmas timing of end of the transition period.
Regulatory Services	A	<ul style="list-style-type: none"> Impacts related to export certification, movement of animals, food safety 	<ul style="list-style-type: none"> BHCC leading on the Sussex wide Supply Chain and Logistics Cell/Work stream should risks emerge and need escalation through the Sussex resilience Forum DEFRA & Food Standards Agency (FSA) have reviewed advice on fish export 	<ul style="list-style-type: none"> Resilience Forum contingency planning stood down at instruction of Govt. Plans will continue to be reviewed as necessary. Continuing to monitor developments during transition period – Changes to regulations and local impacts on trading standards/food safety are key and 	<ul style="list-style-type: none"> Additional support may be needed for business compliance due to changes in food safety, trading standards and export regulations. This is likely to exacerbate capacity issues especially running concurrently to Covid-19 response & recovery work.

			<p>certificates and now to be risk based. Provision of 24/7 local authority cover to issue certificates no longer needed in relation to fish business at Shoreham Port.</p> <ul style="list-style-type: none"> • Liaising with East Sussex TSD as they undertake our animal welfare work on our behalf. • Identifying those businesses locally who have the need to import/export goods from product safety/food standards perspective 	<p>BHCC will need to prepare council services and city.</p>	<ul style="list-style-type: none"> • Regulatory Services monitoring developments and sharing FSA guidance with stakeholders.
<p>Shoreham Port <i>Also link to Transport</i></p>	G	<ul style="list-style-type: none"> • Main risk that national custom declaration database does not have capacity and fails 	<ul style="list-style-type: none"> • Retained contact with Shoreham Port who have routine dialogue with DEFRA, HMRC and Port Association. • The port has contingencies in place for holding freight pending customs clearance. 	<ul style="list-style-type: none"> • Previous assessment for no deal scenario currently no longer applicable and no identified risks during transition period. • Developments will be monitored and issues highlighted as necessary. 	<ul style="list-style-type: none"> • Regular meetings taking place between BHCC Emergency Planning Team and port. • Contingencies being developed for any delays due to introduction of new systems.
<p>Migrants</p>	A	<ul style="list-style-type: none"> • City may need funding to assist destitute EU nationals to return to home countries 	<ul style="list-style-type: none"> • Situation kept under review - Brighton & Hove Refugee & Migrant Forum. 	<ul style="list-style-type: none"> • Previous update still applies. Please see EUSS section for latest information on the scheme. 	<ul style="list-style-type: none"> • EUSS awareness raising and advice is continuing to be reviewed and developed. • Signposting material provided through Community networks and South East Strategic Migration Partnership • COVID Welfare Support & Financial Hardship Working Group continuing to monitor developments.
<p>Advice (inc. Settled Status)</p>	A	<ul style="list-style-type: none"> • Shortage of accredited immigration advice in city 	<ul style="list-style-type: none"> • Vulnerable EU nationals drop in sessions delivered by Migrant Help started at the offices of Voices in Exile in Kemptown – BHCC will signpost through customer centres and Register Office. 	<ul style="list-style-type: none"> • Scoping for possibility of immigration advice event in the city where residents can ask questions and receive guidance on how to apply to the EUSS. • Awareness raising of EUSS and support a key priority 	<ul style="list-style-type: none"> • Lack of immigration advice still presenting a risk to the city particularly in light of introduction of new immigration system. • EUSS Action Plan being developed with Brexit Budget allocation to ensure support is maintained in the city.

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			<ul style="list-style-type: none"> Register Office providing EUSS ID checks from 2nd Oct. Jubilee Library also to provide service. Awaiting android devices to be delivered. 	<ul style="list-style-type: none"> Brexit Coordinator & Comms Officer messaging for feedback from all stakeholders on the scheme and access to it so they can raise with Home Office. Unclear if Govt funding for advice for vulnerable EU nationals will continue past March. Issue being monitored. 	
CVS		<ul style="list-style-type: none"> EU nationals in the workforce EU funding Finance Increasing demand 			<ul style="list-style-type: none"> Brexit Implementation Lead is engaging with Community Works on preparations and risks. Concerns raised around potential further loss of income if economy shrinks and grants are affected. Potential for an increase in demand due to pivotal role of CVS in Covid response and recovery and possible dual challenge of a no deal Brexit. BHCC currently exploring business continuity planning training webinars for city stakeholders including CVS as a potential gap in planning knowledge for the sector. EU nationals in the sector has so far not been an issue with EUSS signposting information continuing to be shared. EU funding - <i>Taking Account 4</i> provides an overview of previous and current funding from the EU into the local sector. The Community Works report was published in March 2019. It is estimated the figure for funding accessed by the local CVS for the whole of 2019 at £953,072 (comprising Interreg 2 Seas, Erasmus Plus and ESIF funding). The sector has previously been successful in winning ESIF so any UK replacement – Shared Prosperity Fund – would provide necessary continued support. Details of SPF

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					still awaited from MHCLG including clarity on SPF link to the Devolution White Paper
Community cohesion	A	<ul style="list-style-type: none"> Impact of increased divisions and potential hate incidents in the context of Brexit 	<ul style="list-style-type: none"> Community groups have expressed concern Planning needed for ongoing positive community engagement, for BHCC and police to be communicating with communities, offering reassurance, and to have a presence and communication channels in case of problems Messaging went out to community groups March 2019, and tailored messaging for priority groups including language schools and BHCC staff. This was positively received but due to time lapse needs to be recirculated Communications channels being set up with Sussex Police to share information and have reach into communities should problems arise 'Supporting our communities' on BHCC Brexit webpage 	<ul style="list-style-type: none"> Meetings between community safety officers and police will continue to ensure strategic approach to reporting of issues and feed into communications plans around hate crime reporting etc. 	<ul style="list-style-type: none"> Community Tensions & Reassurance Group reconvened during COVID recovery to enable cross partner awareness raising of emerging issues within communities related but not limited to Brexit. The group will ensure coordinated messaging to communities.
Housing	A	<ul style="list-style-type: none"> Additional pressure on housing stock etc. due to returning British citizens from EU (but possible exiting citizens could balance) Possible changes to eligibility criteria 	<ul style="list-style-type: none"> Housing Leadership Team working with all key partners/contractors to ensure preparedness. 	<ul style="list-style-type: none"> Developments to be monitored through transition period. 	<ul style="list-style-type: none"> Housing Leadership Team working with all key partners/contractors to ensure preparedness.

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for existing tenants

- Possible recruitment issues re repair service
- Low income/vulnerable households impacted by rises in food & fuel costs.

Existing Property & Investment arrangements

- Materials may present a supply issue for the existing service – particularly around lift parts.
- Fuel – this is a broader issue but should there be supply issues this may particularly impact our responsive services across a range of providers.
- Staff implications – a number of our sub contractor staff will be EU nationals so there may be implications in terms of staffing

		levels and impact.			
Families, Children & Learning	RAG Status	RISKS & ISSUES	October 2019	January 2020	Update & Actions
564 EU Nationals in residential care and receiving other services.	A	<ul style="list-style-type: none"> The Council currently relies on a number of EU agreements in relation to British children who are taken abroad and in relation to European children born outside the UK who are looked after by BHCC. In many areas, cooperation between the UK and EU will cease, and the applicable legal regime in many practice areas will change. 	<ul style="list-style-type: none"> HASC currently seeking clarity on this issue. 	<ul style="list-style-type: none"> Previous update continues to apply. 	<ul style="list-style-type: none"> Does this risk belong here, with FCL or is responsibility shared? Gov.uk guidance Are we assured all children in care/care leavers supported to apply to the scheme?
EU national children in care Settled Status applications	A	<ul style="list-style-type: none"> EU Settlement Scheme applications – impact on social work time/ capacity – documentation needed Impact of criminal 	<ul style="list-style-type: none"> Numbers of children in care and care leavers requiring support to apply for EU Settlement status scoped and applications being made, overseen by Head of Service. Numbers and process discussed in FCL DMT and shared with Home Office. 	<ul style="list-style-type: none"> Previous update continues to apply 	<ul style="list-style-type: none"> Previous update continues to apply Officers continue to engage with regular Home Office conference call updates

		convictions could affect settled care status	<ul style="list-style-type: none"> No concerns currently identified about the EUSS process (including the scanners for the biometric identity documents) or impact on social work time/ capacity to support. Initial concerns about impact of criminal convictions have so far not borne out. Processes are in place to continue to identify and make applications of EUSS for new children coming into Local Authority care. 		
Workforce	A	<ul style="list-style-type: none"> Travel in and out of Greater Brighton due to changed border controls EU Settlement Scheme applications (FCL staff) – Need to target BHCC support 	<ul style="list-style-type: none"> Reminders to apply for EUSS distributed via FCL comms and advised further information will be shared by HR. Covered Brexit preparedness in FCL comms to support workforce to consider any potential impacts on service provision, including travel disruptions in and out of work / in and out of appointments / and to social work visits. Covered Brexit preparedness in FCL comms to support workforce to consider any potential impacts on the vulnerable families they are supporting – signposting information shared. Reminder re reporting hate crimes circulated via FCL comms with general reminder about being unsettling and 	<ul style="list-style-type: none"> Previous update continues to apply. 	<ul style="list-style-type: none"> Previous update continues to apply EUSS internal awareness raising continues including letter to all staff members

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			<p>uncertain times and to ensure each other are well supported, as well as to keep open and transparent with any affected families they are supporting.</p> <ul style="list-style-type: none"> • BCP's to address cover arrangements / travel disruptions in place for all key services • Central Govt have confirmed that whilst any existing applications for professional qualifications will be completed "as far as possible". There is no future arrangement for mutual recognition of qualifications; just a promise, with no date attached, that EU and EEA social workers "will have a means to seek recognition of their qualifications". Uncertainty remains for FCL on this issue. 		
International Child Protection	A	<ul style="list-style-type: none"> • If no deal - Brussels 11a will no longer apply and current DfE advice will be redrawn and LA will need to follow framework of 1996 Hague Convention instead 	<ul style="list-style-type: none"> • Whilst we are aware that there is no guarantee that EU court will recognise/ accept judgments made in UK courts little guidance has come from central government about this. Our agreed plan is to continue to seek independent legal advice on existing and new cases. • We recognise that LAs exchanging data with partners in other countries "may need to make changes ahead of 	<ul style="list-style-type: none"> • Date update - Some uncertainty around this issue. Further guidance is expected on entering a transition period. • In the now unlikely event of a no-deal Brexit, we understand the UK will no longer be part of the Common European Asylum System (the Dublin Regulation) so would require further central government guidance on that. 	<ul style="list-style-type: none"> • Default to Hague Convention in no deal scenario continues to apply. Gov.uk information. • Family Law article on what happens to pan-European child protection post Brexit.

			<p>the UK leaving the EU to ensure minimal risk of disruption". However, there is no specific advice just a referral to a standardised guide on leaving the EU without a deal – 6 steps to take from the Information Commissioner's Office designed for businesses. Again, some uncertainty around this issue.</p> <ul style="list-style-type: none"> We understand the UK will no longer be part of the Common European Asylum System (the Dublin Regulation) if there's a no-deal Brexit. 		
<p>Health, SEN and Disability</p> <p>567</p>	A	<ul style="list-style-type: none"> Supply of food in residential/ day services settings Services where patients visit/live – any needing medical equipment/ devices/ medicine 	<ul style="list-style-type: none"> We are taking a sensible approach to ensuring there is an adequate supply of food and over the counter medicines in residential/ day services settings BCPs have been updated for all residential and day settings Services Support staff in residential and day settings Services are being supported to apply for EUSS 	<ul style="list-style-type: none"> Previous update continues to apply. Senior staff are identifying and ensuring service users (adults with learning disabilities) apply for EUSS. 	<ul style="list-style-type: none"> Previous update continues to apply.
FCL PPE needs	A	<ul style="list-style-type: none"> Supply of business critical PPE may not be available when needed affecting a services' ability to deliver either 			<ul style="list-style-type: none"> The Covid 19 response has enabled the council and local area make contingency plans for PPE and all council services were able to get supplies of most PPE needed. FCL has already considered the availability of PPE in business continuity plans and services have been prioritised for supplies in the event of a reduced availability.

		part of whole of their offer.			<ul style="list-style-type: none"> Key partners such as schools and private nurseries can also buy emergency PPE supplies from the council currently, in the event of shortages from their usual suppliers, although this would be stretched if a national shortage was experienced gain.
Education & Skills	A	<ul style="list-style-type: none"> Food supply – provision of school meals – Access to education for EU nationals Home to school transport – risk is traffic needs/ disruptions/ congestion (DfE advise this is more of an issue than fuel shortages) 	<ul style="list-style-type: none"> Brexit guidance: preparations for schools in England has shared with all schools by Head of School Organisation with prompts to do the following: <ul style="list-style-type: none"> → Contact their food supplier(s) if they procure food directly to ensure they are planning for 31 October. → Continue with their normal arrangements for medical supplies to support pupils with health conditions. Advised that if they have any concerns about being able to meet statutory duties relating to SEND, health and safety, or safeguarding, to make Head of School Organisation immediately aware → recording any Brexit impacted absence using code Y → advising schools to do everything in their power to remain open → Secondary, all-through schools and schools with sixth forms to make every effort to ensure that examinations for all pupils go ahead as usual. → notify Head of School Organisation if school sustainability is affected in 	<ul style="list-style-type: none"> Previous update continues to apply. Schools have been well informed in terms of continuing to prepare for any overseas trips with learners. 	<p>Brexit guidance: preparations for schools in England has previously been shared with all schools with prompts around the following:</p> <ul style="list-style-type: none"> → Contact their food supplier(s) if they procure food directly to ensure plans are in place for post Brexit arrangements → Continue with their normal arrangements for medical supplies to support pupils with health conditions. Advised that if they have any concerns about being able to meet statutory duties relating to SEND, health and safety, or safeguarding, to make Head of School Organisation immediately aware → recording any Brexit impacted absence using code Y → advising schools to do everything in their power to remain open in the event of a no deal Brexit and any related impacts → Secondary, all-through schools and schools with sixth forms to make every effort to ensure that future examinations for all pupils go ahead as usual. → notify Head of School Organisation if school sustainability is affected in any way – including any reductions in request for school places by EU families → notify Head of School Organisation if there are any concerns about foreign language capacity and general loss of EU capacity and talent → notify Head of School Organisation if there are any concerns about recognition of

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- any way – including any reductions in request for school places by EU families
- notify Head of School Organisation if there are any concerns about foreign language capacity and general loss of EU capacity and talent
 - notify Head of School Organisation if there are any concerns about recognition of professional qualifications and declining numbers of teaching staff
 - review their current data protection contracts and policies before 31 October to ensure that they have the correct Standard Contractual Clauses (SCC) or other Alternative Transfer Mechanisms to continue to legally receive and process personal data from the EEA
 - share FAQ's for parents
 - The Head of School Organisation has shared the following guidance with school meals service provider Caterlink www.gov.uk/guidance/the-food-and-drink-sector-and-preparing-for-eu-exit and instructed them to conduct stress testing and have a robust BCP in place. Reassurances received that FSM won't be affected. FCL rep attending Supply Chain & Logistics task & finish group

- professional qualifications and declining numbers of teaching staff
- review their current data protection contracts and policies to ensure that they have the correct Standard Contractual Clauses (SCC) or other Alternative Transfer Mechanisms to continue to legally receive and process personal data from the EEA
 - share FAQ's for parents for when a no deal Brexit was being prepared for in 2019.
 - The Head of School Organisation has shared the following guidance with school meals service provider Caterlink www.gov.uk/guidance/the-food-and-drink-sector-and-preparing-for-eu-exit and instructed them to conduct stress testing and have a robust BCP in place. Reassurances received that FSM wouldn't be affected if there was a no deal Brexit.
 - Home to School Transport will continue to be monitored and managed, in line with any emerging city transport risks related to Brexit.
 - Guidance on Brexit: preparations for further education and apprenticeship providers shared Acting Head of Skills
 - Relevant staff attending Supply Chain & Logistics task & finish group when it was meeting e.g. school meals catering

- Home to School Transport will continue to be monitored and managed, in line with any emerging city transport risks.
- Guidance on Brexit: preparations for further education and apprenticeship providers shared Acting Head of Skills
- Relevant staff attending Supply Chain & Logistics task & finish group e.g. school meals catering