

<b>Subject:</b>	<b>Items referred from 22 October Council meeting - Petitions</b>		
<b>Date of Meeting:</b>	<b>3 December 2020</b>		
<b>Report of:</b>	<b>Executive Lead Officer for Strategy, Governance &amp; Law</b>		
<b>Contact Officer:</b>	<b>Name:</b>	<b>Mark Wall</b>	<b>Tel:</b> 01273 291006
	<b>E-mail:</b>	<a href="mailto:mark.wall@brighton-hove.gov.uk">mark.wall@brighton-hove.gov.uk</a>	
<b>Wards Affected:</b>	<b>All</b>		

**FOR GENERAL RELEASE**

**1. SUMMARY AND POLICY CONTEXT:**

- 1.1 To receive any petitions referred from the Council meeting held on the 22 October 2020.

**2. RECOMMENDATIONS:**

- 2.2 That the Committee responds to the petition either by noting it or writing to the petition organiser setting out the Council's views, or where it is considered more appropriate, calls for an officer report on the matter which may give consideration to a range of options, including the following:

- taking the action requested in the petition
- considering the petition at a council meeting
- holding an inquiry into the matter
- undertaking research into the matter
- holding a public meeting
- holding a consultation
- holding a meeting with petitioners
- calling a referendum

**3. PETITIONS**

**BAME PAY GAP REPORT**

Lead Petitioner – Bruno DeOliveira

- 3.1 To receive the following petition referred from the meeting of the full Council and signed by 84 people:

We the undersigned petition Brighton & Hove Council to release biannually information on the Ethnic Minority Pay Gap within Brighton and Hove City Council's employees. The median pay gap to be calculated by comparing the difference in pay between the median pay of White British employees of all genders and the median pay of BAME employees of all genders.

Supporting Information:

1. In 2018, the pay gap between white British workers and those from ethnic minorities remained wide last year.
    2. The median per hour pay of those of Pakistani and Bangladeshi origin was £10 and £9.60 respectively, marking a pay gap of as much as 20 per cent with white British.
    3. According to the ONS calculation, UK-born black African employees were paid 7.7 per cent less than UK-born white British with similar occupation and education characteristics.
- 3.2 An extract from the proceedings of the council meeting held on the 22 October is listed below for information:

**COUNCIL**

**4.30pm 22 OCTOBER 2020**

**VIRTUAL MEETING - TEAMS**

**MINUTES**

**Present:** Councillors Robins (Chair), Mears (Deputy Chair), Allcock, Appich, Atkinson, Bagaean, Barnett, Bell, Brennan, Brown, Childs, Clare, Davis, Deane, Druitt, Ebel, Evans, Fishleigh, Fowler, Gibson, Grimshaw, Hamilton, Heley, Henry, Hill, Hills, Hugh-Jones, Janio, Knight, Lewry, Littman, Lloyd, Mac Cafferty, McNair, Miller, Moonan, Nemeth, Nield, O'Quinn, Osborne, Peltzer Dunn, Phillips, Pissaridou, Platts, Powell, Rainey, Shanks, Simson, C Theobald, Wares, West, Wilkinson and Williams.

**PART ONE**

**41 TO RECEIVE PETITIONS AND E-PETITIONS**

- 41.1 The Mayor invited the submission of petitions from councillors and members of the public. He reminded the Council that petitions would be referred to the appropriate decision-making body without debate and the person presenting the petition would be invited to attend the meeting to which the petition was referred.
- 41.2 Mr. Bruno DeOliveira presented a petition signed by 84 residents calling on the council to release information on the Ethnic Minority Pay Gap within Brighton and Hove City Council's employees.
- 41.3 The Mayor thanked Mr. DeOliveira for presenting the petition and noted that it would be referred to the Policy & Resources Committee for consideration.