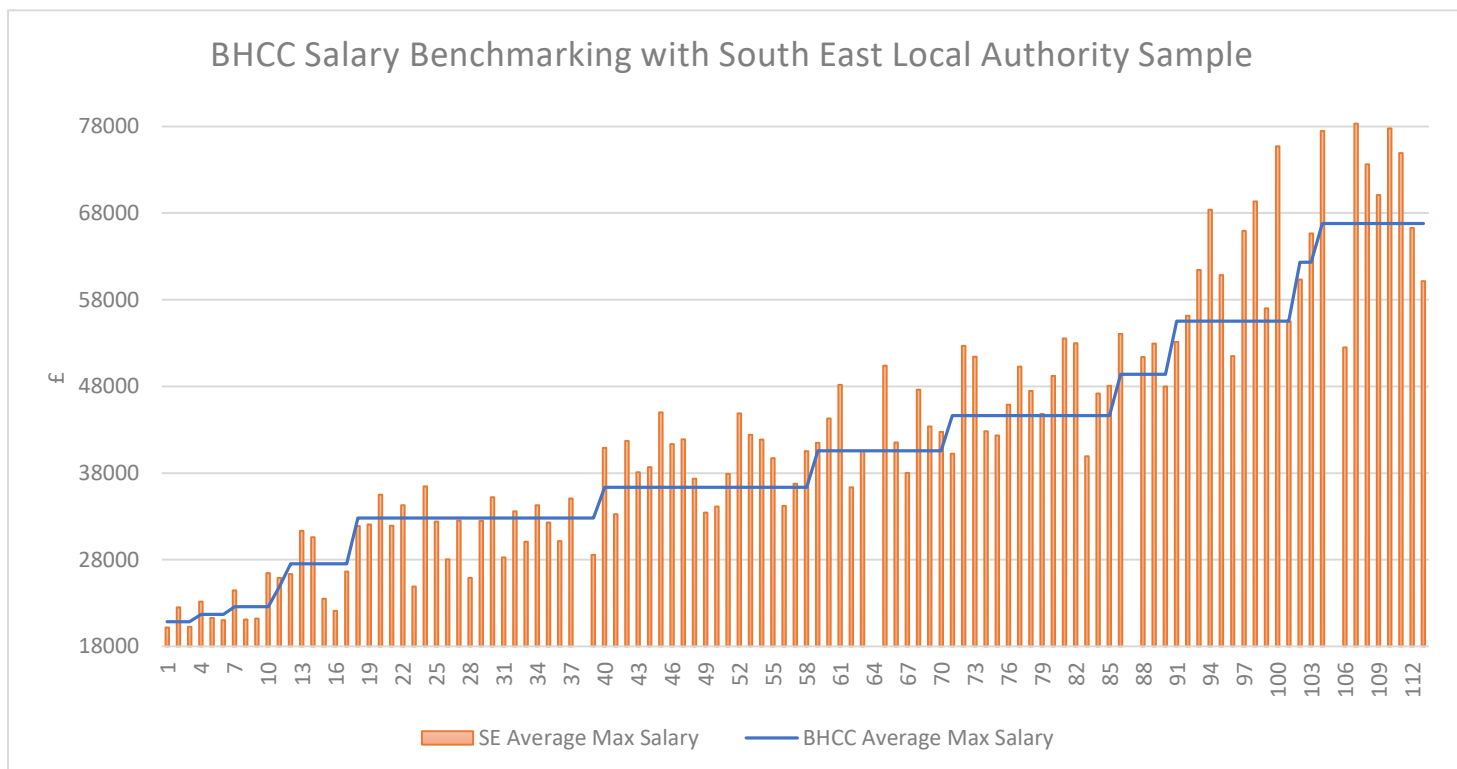


## Appendix 1 – Salary Benchmarking

This chart compares the average maximum basic salary of 113 different roles across 11 local authorities in the South East region with the maximum basic salary of the same/similar roles that exist in Brighton & Hove City Council

Each vertical orange bar represents the South East average maximum salary for a role and the blue line represents the maximum salary for the equivalent role in Brighton & Hove.

Where the orange bar rises above the blue line this means the Brighton & Hove salary for a role is less than the South East average. Conversely where the orange bar stops below the blue line, this means the Brighton & Hove salary is above the South East average.



South East Local Authorities included are:

- Portsmouth City Council
- Waverley Borough Council
- Buckinghamshire Council
- Swale Borough Council
- Maidstone Borough Council
- Arun District Council
- Isle of Wight Council
- New Forest District Council
- Runnymede Borough Council
- Elmbridge Borough Council
- East Sussex County Council

