

Appendix D

Tesco Express, Western Road, Brighton – Proposed Police Annex 2 Conditions

General

- 1 Authorised staff employed by Sussex Police in the role of licensing officer shall have the right of access to the licensed premises during hours of operation for the purpose of inspection of the premises and premises records in order to ensure the promotion of the licensing objectives.
- 2 As the conditions within this licence have taken into consideration Tesco Stores Limited operating procedures and systems, only Tesco Stores Limited can carry out licensable activities at the premises.

Prevention of crime and disorder

- 3 With the exception of a written agreement from Sussex Police Licensing, there will be no displays of alcohol in the public area of the shop floor which is accessible to the public. All alcohol in the public area of the shop will be beyond arms reach behind a Perspex or equivalent screen.
- 4 Clear notices will be displayed showing licensable trading hours for the sale of alcohol.
- 5 There will be no advertising of promotions/deals on any alcoholic product that can be seen from outside the premises including window posters and street signage.
- 6 No beer, lager, cider or perry with an ABV 6% or above shall be sold at the premises save that this shall not apply to premium beer, lager, cider or perry with an ABV 6% or above such as craft or speciality brands or brands produced by a micro-brewery, or brands produced to commemorate a national or local event.
- 7 All beer, larger and cider cans excluding premium and craft brands, will only be sold in multipacks of 4 or more cans.
- 8 Subject to GDPR guidance and legislation:
 - (a) Digital CCTV and appropriate recording equipment to be installed in accordance with Home Office Guidelines relating to UK Police Requirements for Digital CCTV System (PSDB Publication Number 09/05), operated and maintained throughout the licensable area of the premises. The system shall be on and recording at all times the premises licence is in operation.
 - (b) The CCTV cameras and recording equipment must be of sufficient quality to work in all lighting levels inside the premises at all times.
 - (c) CCTV footage will be stored for a minimum of 31 days
 - (d) The management will give full and immediate cooperation and technical assistance to the Police in the event that CCTV footage is required for the prevention and detection of suspected or alleged crime.

(e) The CCTV images will record and display dates and times, and these times will be checked regularly to ensure their accuracy.

(f) The management of the premises will ensure that key staff are fully trained in the operation of the CCTV, and will be able to download selected footage onto a disk (or other electronic portable device acceptable to Police e.g. USB) or provide footage via an online link as initiated by Police, without difficulty or delay and without charge.

(g) Any breakdown or system failure will be logged detailing the period of down time and the issue i.e. complete failure of the system or 1 or 2 cameras out of service. This report will be kept in store and made available to Sussex Police and officers of the local authority on request.

(h) In the event of the CCTV system hard drive being seized as evidence as part of a criminal investigation by Police or for any other reason, the premises will be expected to install a replacement hard drive or a temporary replacement drive as soon as practicable.

9 Minimum of 1 SIA registered door staff will operate at the premises at all times the premises is open to the public.

3 At all times the premises is open to the public, the management will have in place a backup services of the Tesco mobile support unit (MSU) or equivalent , with a minimum of 2 SIA registered Door Supervisors operating from it.

4 The premises will become a member of the Brighton Crime Reduction Partnership or similar scheme approved by the Licensing Authority. The scheme must operate, subject to local coverage, radios and additionally an exclusion/banning scheme of named individuals within both the day and nighttime economy.

5 (a) An incident log (either in electronic or written form) will be maintained by the premises showing a detailed note of incidents that occur in the premises. The log will be inspected and signed off by the DPS (or a person with delegated authority) at least once a week.
(b) The log book should be kept on the premises and be available for inspection at all times the premises are open by authorised officers of the Licensing Authority or the police. An incident will be defined as being one which involves an allegation of a criminal offence.
(c) Any refusals made for alcohol service e.g. underage, will also be recorded (either in electronic or written form) and feedback given to staff as relevant. The log will be kept for a minimum of twenty four (24) months.

As included within the original application or agreed with other responsible authorities.

Public Safety

As included within the original application or agreed with other responsible authorities.

Prevention of public nuisance

6 The management will ensure that delivery vehicles waiting or arriving to collect customers' orders will be parked/waiting legally and not causing a public nuisance by way of obstructing the highway or footpaths.

As included within the original application or agreed with other responsible authorities.

Protection of children from harm

- 7 The premises will operate a "Challenge 25" policy whereby any person attempting to buy alcohol who appears to be under 25 will be asked for photographic ID to prove their age. The recommended forms of ID that will be accepted are passports, official Photographic Identity Cards issued by EU states bearing a hologram or ultraviolet feature, driving licences with a photograph, photographic military ID, biometric residence permit cards or proof of age cards bearing the 'PASS' mark hologram. The list of recommended forms of ID may be amended or revised with the prior written agreement of Sussex Police, the Licensing Authority and Trading Standards without the need to amend the licence or conditions attaching to it.
- 8 Signage advertising the "Challenge 25" policy will be displayed in prominent locations in the premises.
- 9 (a) The Premises Licence Holder / Management shall ensure that all staff members engaged or to be engaged in selling, serving, or delivering alcohol shall receive induction training. If this training is to be conducted in electronic form, it will at a minimum also include a face-to-face discussion session. This training will take place prior to the selling, serving or delivering of such products and will include:
 - *The lawful selling of age restricted products including but not limited to, the requirement for the staff member conducting the transaction to ensure they do Challenge 25 checks regardless of any other staff member / door staff checks that may already have taken place.
 - *Refusing the sale of alcohol to a person who is drunk.
- (b) Further verbal reinforcement/refresher training covering the above will be carried out thereafter at intervals not to exceed 12 weeks, with the date and time of the verbal reinforcement/refresher training documented.
- (c) All such training undertaken by staff members shall be fully documented and recorded. All training records shall be made available to Sussex Police, officers of the local authority and officers from the Trading Standards team upon request.

As included within the original application or agreed with other responsible authorities.

