

Sussex Gender Service (SGS) update

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Today's session with SGS



- Background of Sussex Gender Service (SGS)
- Example patient time-line from referral
- Care pathways (including hormone therapy and surgery)

Background

- The Sussex Gender Service (SGS) Pilot is commissioned to provide local transgender care for trans, non-binary and intersex (TNBI) adults
- Clinical support from Nottingham Centre for Transgender Health
- Service specification from NHS England as other gender service pilots
- 2 year pilot + further year including an independent evaluation



• Team: Psychologists, GPs, Clinical nurse specialists, Speech and Language specialist, Admin staff, Care navigators, community engagement for development

- Mobilisation for six months from March-August 2023
- SPFT partnered with The Clare Project to support outreach and engagement with the TNBI community to aid service development
 - Development of the assessment and care pathways
 - Recruitment to SGS posts
 - Development of Care Navigator roles
 - Development of communication materials including the website and resources

37 different community members were involved throughout the mobilisation 315+ hours of community involvement activity

- The service launched in September 2023
- The team was fully recruited in January 2024. Each team member has received training and is signed-off for all the assessments they provide.
- The service aims to be running at full capacity by the end of July 2024

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Our waiting list



- SGS Pilot is a 3 year waiting list initiative
- We are currently seeing service users who:
 - Referred to a GIC before 31st March 2023
 - Registered with Sussex GP before GIC referral and currently
 - Eligible for NHS treatment
 - Over 17 years old
- We are expecting to see around 1300 service users within the course of the pilot = 40 first assessments per month

Example patient time-line





Referral to NHS gender identity clinic

2020

Start bridging hormones if indicated

Annual reviews in primary care

2022

Contacted by SGS

Nov 2024

1st assessment SGS

Feb 2025

Jan 2025

2nd assessment SGS (diagnosis)

Osmana assessment and

Care recommendation from SGS e.g. hormone therapy

Reviews at SGS

March 2025

SGS is currently seeing patients referred in May 2021. (3.5 years on waiting list)

Jan 2026

Discharge to primary care with life-long A&G or re-referral if required

1st assessment at SGS



- 2 assessment model as per NHS England
- Video-call or face-to-face
- 1st assessment with SGS clinical nurse specialist
- 1-2 hour appointment
 - Holistic history gathering
 - Signposting
 - Provide leaflets for care pathways e.g. hormones, surgery

2nd assessment at SGS



- With doctor or clinical psychologist
- 1-2 hour appointment
- Potential outcomes, 1 of:
 - Offer diagnosis of gender incongruence
 - Offer extended assessment/additional support pathway (psychologist)
 - Self-discharge from service, discharge if multiple DNAs
- Discuss hormone regimen
- Refer: voice therapy, psychological support, hair reduction
- Further appts for: fertility preservation, surgery

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Care plan recommendations



- 1. Hormone therapy
- 2. Surgery recommendation (chest / genital / hysterectomy)
- 3. Voice therapy
- 4. Psychological support
- 5. Hair reduction therapy
- 6. Fertility preservation

Engagement and Participation



- The Clare Project are sub-contracted to provide independent engagement and participation feedback to support service development and delivery
- An Engagement and Participation co-ordinator is in place to oversee:
 - Management of monthly SGS service user feedback meetings
 - Report key findings and feedback to SGS
 - Collection of key EDI data across service
 - Support targeted outreach engagement work with wider community

Key activity



- The initial year of the pilot has involved a lot of recruitment and training
- Total number of First and Second assessments during first year of pilot:

First Assessments	Second Assessments
259	220

 The pilot is on track to see the total number of people on the waiting list. It is anticipated that a higher number of assessments will take place in year 2 and 3 now the team is fully trained and at full capacity.

Feedback



- '**** was absolutely fantastic. I felt able to speak more openly than I ever have before'
- 'Having a nurse who was not cisgender really helped me open to discuss what it is like to be trans because they knew some of what I was/am going through'
- 'All the SGS staff, admin/clinical have been superb and I have felt very comfortable and trusting'
- · 'Overall a very safe, comforting and supportive experience'

What happens next?



- The service recently got the go ahead for a third year for the pilot
- There will be an evaluation of the pilot that will take place in the second or third year
- The hope is that we turn into an established Gender Service
- There may be recommendations from the Adult Gender Service review that took place at the end of last year that impact on the service delivery