

Ambition one: Build a skills and employment infrastructure to achieve

No.	Activity	Owner/Delivery organisation(s)
1.1	Establish appropriate infrastructure, build capability and capacity, joined up delivery and identify long-term sustainable funding sources to effectively deliver and monitor the pan-Sussex implementation plan following GSWP adoption until is transferred to the MCCA. This includes links with wider stakeholders (e.g. FE, HE, ITPs, VCSE) to implement, shape and support the GSWP via the local partnership groups as set out below.	GSWP Partnership Group (WSCC, BHCC, ESCC, DWP, ICB, ERB)
1.2	Mayoral Combined County Authority (MCCA) adopts Get Sussex Working Plan.	MCCA
1.3	Develop the Sussex Local Skills Improvement Plan (LSIP) 2.	ERB / WSCC / BHCC / ESCC / MCCA with wider stakeholders
1.4	Develop proposals for a Youth guarantee plan under the Mayoral Combined County Authority, ensuring young people can address barriers to skills and employment, can access careers advice, work experience and the right provision at the right level in the right place. Build on NEET prevention programme best practice, including transition pathways into post-16 provision, employment and employment support, for priority subgroups within 'Young People' (e.g. SEND and care experienced).	WSCC / BHCC / ESCC / MCCA
1.5	Develop Sussex Strategic Skills Plan and identify opportunities arising from devolution of employment and skills funding to implement the GSWP and the LSIP.	WSCC / BHCC / ESCC / MCCA
1.6	Map employment support provision and skills offers (local authority, health, education, VCSE etc.) to plan strategically and coordinate activity more effectively.	WSCC / BHCC / ESCC / DWP / ICB
1.7	Support local job centres to enable changes to the DWP/National Careers Service Work to embed and integrate new delivery model with appropriate engagement within GSWP framework	All Stakeholders
1.8	Develop a Pan Sussex strategy to actively engage with anchor institutions to support their contribution to inclusive economic growth and employment.	Anchor Institutions

1.9	Explore greater integration of employment, skills and health services to provide more join up between employment and wider support services through co-location opportunities in key sites across Sussex.	ALL Stakeholders
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ve the Get Sussex Working Plan

Geography	Short term measure/KPI (March 2027)
Pan-Sussex	Allocation of actions to partners, MCCA or Unitary Authorities. Key stakeholders identified and collaborating effectively. Progress made towards Pan Sussex Actions.
Pan-Sussex	Get Sussex Working Plan transferred to MCCA oversight.
Pan-Sussex	Co-created LSIP in place and signed off by Skills England and DfE by end June 2026 and adopted by the MCCA.
Pan-Sussex	Youth guarantee plans developed
Pan-Sussex	Sussex Strategic Skills Plan created by end 2026. MCCA to negotiate and agree devolved employment and skills funding allocation with central government.
Pan-Sussex	Mapping undertaken and shared effectively with partners and stakeholders. Greater shared focus on alignment between health, skills and employment.
Pan-Sussex	Through partnership working identify ways to support the integration of the revised Job Centres with other employment and skills support services and related support such as health, wellbeing and housing).
Pan-Sussex	Anchor institution forum has been established with commitments to action. Link with the Civic University Agreement and other formal anchor institution strategies.

Pan-Sussex	Community Health Services, Integrated Care Teams, Job Centres, Financial Advisory, Housing VCSE and Employment Support Services to explore co-location opportunities driven by new Government Policy and funding.
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Medium term measure/KPI (March 2030)	Funding status
Pan Sussex GSWP KPIs being met ongoing.	No funding required
MCCA monitors delivery of the KPIs in the Get Sussex Working Plan through its agreed structures.	No funding required
Increase in employer and training provider participation in provision aligned to skills gaps and opportunities.	Funding secured
Youth guarantee plan delivery and monitoring underway.	No funding secured
Monitor plans, commission programmes, evaluate delivery and implement quality improvement.	No funding secured
Wide-ranging stakeholders engaged and providing ongoing feedback to keep mapping updated. Greater alignment between provision and shared clarity on referral pathways for residents and employers.	Part funding
Deliver and deepen collaborative partnership and programmes to support residents into work and employers to engage with the Jobs and Careers Service.	Funding secured
Anchor institutions supporting and delivering skills and employability actions.	No funding required

Roll out of co-location across the County.	No funding required
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Funding source & end date of funding
Funding for development of plan from DWP for 25/26. Thereafter, plan oversight becomes business as usual.
DfE funding secured for the development of the plan, but no funding secured beyond March 2026 for delivery.
Awaiting further updates from government.
Awaiting further updates from DWP and DfE on requirements of Devolution Priority Areas requirement to create a Strategic Skills Plan and implementation funding requested.
ESCC has funding to create Employability brochure for 2025-27. DWP undertakes some mapping currently.
Awaiting further updates from the DWP.

Funding to be confirmed from multiple stakeholder budgets.