

| Provider | | | | | | | | | | | | | | | TOTALS | | | | | | | | | | | | | |
|--|---|---|---|---|--------|---|---------|---|---|---|----|----|----|----|--------|----|---|---|---|-----|---|-----|----|-----|------|-----|-----|-----|
| | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | Yes | No | | | | | | | | | | | | |
| 1 | Do your care workers receive enhanced pay for working in the evening? | Y | | N | Y | | Y (9pm) | | N | | N | Y | | N | | N | Y | | 6 | 46% | 7 | 54% | | | | | | |
| 2 | Do you pay care staff enhancements for working at the weekend? | Y | | Y | | Y | | Y | | Y | | Y | | N | Y | | Y | | Y | | Y | | 12 | 92% | 1 | 8% | | |
| 3a | Do you have a uniform for care workers? | Y | | Y | | Y | | N | Y | | Y | | Y | | N | Y | | Y | | Y | | Y | | 11 | 85% | 2 | 15% | |
| 3b | If so, is this free of charge for the care worker? | Y | | Y | deposi | Y | | N | Y | | Y | | Y | | N | Y | | Y | | Y | | Y | | 11 | 100% | 2 | NA | |
| 4 | Do you pay staff when they attend training? | Y | | Y | | N | Y | | Y | | Y | | Y | | N | Y | | Y | | Y | | Y | | | | 2 | 15% | |
| 5 | Do you pay travel time to care workers? | | N | | N | | N | Y | | N | | N | | N | Y | | N | | N | | N | | N | | 2 | 15% | 11 | 85% |
| 6 | Do you pay petrol costs or travel expenses (bus fares etc) to care workers? | Y | | Y | (pm) | Y | | N | | N | | N | | N | Y | | Y | | N | | N | Y | | 6 | 46% | 7 | 54% | |
| Please provide details of pay rates for home care workers. | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Range of rates provided | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1 hour standard care weekday - New care worker from £6.30 - £7.60 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Experienced staff from £6.55 – £8.65 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1 hour standard care weekend- New care worker from £ 7.00 to £8.76 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Experienced staff from £ 7.65 to £9.75 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

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| Some providers pay evening enhancements, special care enhancements and petrol or mileage costs. The highest hourly rate reported was £9.98 | | | |
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